

# AF Life Cycle Management Center Transition News

Mission Statement: *“Deliver affordable and sustainable war-winning capabilities to U.S. and international partners – on time, on cost, anywhere, anytime, from cradle to grave”*

## AFLCMC Progress Continues

In this edition we will examine the rationale for, and structure of, our new execution directorates. Historically, AFMC Centers have had relatively large staffs (e.g., EN, FM, PK) that performed a variety of duties, many of which directly support mission execution. The execution role of our current staffs was rarely recognized which has led to a perception by some that we have large, bloated staffs when in fact, the opposite is true. Recognizing this, we broke-out staff versus execution roles and reflected this in the LCMC organizational structure. As an example, Financial Management (FM) has been broken out into two organizations—the Financial Management Directorate (FM) and the Cost & Financial Analysis Directorate (FZ). The current FM Director, Ms. Carolyn Gleason, will be dual-hatted as the director of both organizations under LCMC to keep overhead staff to a minimum. Similarly, the site senior functionals at Hanscom and Eglin will also be dual-hatted. Most of our other staff directorates will likewise be broken-out into staff and execution directorates. An exception is Capabilities Integration (XR) which is exclusively execution-oriented. Their new directorate will be named Program Development & Integration (XZ). You probably noticed, the “Z” letter indicates execution directorates, with the exception of the new Intelligence Directorate which will use the IN designation (see table). Most of these new execution directorates will have what we are calling “satellite offices” or “SOs” at some LCMC



Col Art Huber  
ASC Vice Commander  
and AFLCMC Champion

| Comparison of Current versus Future Organization |  |
|--|--|
| Current Organization                             | AFLCMC Organization                    |
| Financial Management (FM)                        | Financial Management (FM)              |
|  | Cost & Financial Analysis (FZ)         |
| Engineering (EN)                                 | Engineering (EN)                       |
|  | Engineering Services (EZ)              |
| Contracting (PK)                                 | Contracting (PK)                       |
|  | Contract Execution (PZ)                |
| Acquisition Excellence (AQ)                      | Acquisition, Test, & Logistics (AQ)    |
|  | Life Cycle Mgmt & Services (AZ)        |
| Capabilities Integration (XR)                    | Program Development & Integration (XZ) |
| Intelligence (XP2 or XR2)                        | Intelligence (IN)                      |
| Plans & Programs (XP)                            | Plans & Programs (XP)                  |
| Personnel (DP)                                   | Personnel (DP)                         |

locations that are geographically separated from WPAFB. There will also be a center-level staff presence at many of these same locations in the form of operating locations or “OLs.” These SOs and OLs will be much smaller overall than the staffs currently performing the work, but they will have reachback capability to HQ AFLCMC. Another important structural note is that LCMC will not have staff presence at every location—LCMC will receive services from other Center staffs at certain locations and vice versa. For example, the AF Sustainment Center (AFSC) will be responsible for providing cost estimating support to the LCMC program offices at Hill, Tinker, and Robins AFBs. Many of the finer details of services rendered at geographically separated locations versus HQ AFLCMC are still being worked. We will continue to do our best to keep the to-be AFLCMC workforce informed of progress made in planning towards Center stand-up.

Questions or concerns about AFLCMC stand-up? Send to [AFLCMC Questions / Concerns](#)

View answers to frequently asked questions by clicking this link: [Q & As](#)

### About this Newsletter

This newsletter is intended to inform the workforce on the progress towards implementing the AFLCMC. Suggestions on content or format are welcome and may be submitted to the editor at [asc.xpt.workflow@wpafb.af.mil](mailto:asc.xpt.workflow@wpafb.af.mil)

## News from Across the Enterprise

### AFMC leaders plan toward summer stand-up of new centers

by Ron Fry  
Air Force Materiel Command Public Affairs

3/30/2012 - **WRIGHT-PATTERSON AIR FORCE BASE, Ohio** -- Implementation details of the Air Force Materiel Command's restructure were refined when commanders and senior civilians from across AFMC gathered here for their annual Senior Leader Conference March 27 to 29, 2012.

(See “Summer Stand-Up” on page 2)

## News from Across the Enterprise (continued)

### Restructure planning continuing

By Patty Welsh  
66th Air Base Group Public Affairs

As preparation for the inactivations of Electronic Systems Center, Air Armament Center and Aeronautical Systems Center and activation of the new Air Force Life Cycle Management Center (AFLCMC) continues, the transition teams are planning to ensure critical structures, functions and processes will be in place.

"As the Air Force Materiel Command five-center restructure evolves, the command will move from its current planning phase to a transition phase in early summer," said Larry Coe, ESC LCMC lead. "We want to ensure ESC is ready."

Some of the proposed AFLCMC organizational structures were recently discussed at an Electronic Systems Center Staff Call.

The changes principally involve the functional staff offices. The proposed new AFLCMC construct now includes both functional offices and execution directorates at AFLCMC headquarters that comprise activities that were solely under the purview of existing center functionals. At geographically separated units (GSUs) like Hanscom, the result is the creation of functional office Operating Locations (OLs) and execution directorate Satellite Offices (SOs).

"An OL will typically be responsible for staff duties such as functional management, to include human resource management - the OTE [organize, train and equip] for a functional area," said Coe. "The SOs will provide execution activities that directly support programs - on-site mission support. It's an attempt at further refining the tooth versus tail work of our support organizations."

The anticipated plans are to have both OLs and SOs for Acquisition, Contracting, Engineering, and Finance. Offices with just functional operating locations will be Small Business, Personnel, and System Safety. Offices that will consist of solely execution satellite offices will be Intel, Foreign Military Sales and one that replaces the current Capabilities Integration (XR).

"An example of where functions would be broken out is AQ," said Coe. "Their work as the Acquisition Center of Excellence would fall to the SO, while personnel-type activities in program management, logistics and test would fall within the OL."

The Intel Directorate is a new execution office that has been created within the AFLCMC headquarters configuration. Foreign Military Sales, previously managed within the Plans and Programs offices (XP), fall within a new Air Force Security Assistance and Cooperation Directorate and its satellite offices. The Plans and Programs offices at the GSUs are being abolished.

For the functions that will have both a satellite office and an operating location at Hanscom, the lead will be dual-hatted. The same situation will exist at center headquarters, with one person in charge of both the functional office and the corresponding execution directorate.

"As part of the plan for stand-up of AFLCMC to occur this summer, before the 1 October initial operational capability, we are making sure that existing frameworks for personnel, contracting and financial management operations remain in place through the new fiscal year to ensure the mission will be able to continue without interruption," said Coe.

Read the complete article at <http://www.hanscom.af.mil/news/story.asp?id=123299850>

*("Summer Stand-Up," continued from page 1)*

The focus of the conference was detailed planning on the command initiative to reduce its number of centers from 12 to five. The restructure was announced in November 2011 as a major part of AFMC's response to a Department of Defense challenge to find efficiencies and save tax dollars.

Leaders discussed everything from stand-up of new centers this summer to how various support functions such as contracting, financial management, and personnel services will be aligned to center and non-center locations.

"Last year at this time, we held a historic meeting that resulted in the decision to restructure," said Gen. Donald Hoffman, commander of AFMC. "Following Secretary of the Air Force Donley's approval, intense planning and hard work ensued, but much more work still lies ahead.

"The restructure will bring us closer to the organization envisioned in 1992 when Air Force leaders merged the former Air Force Logistics Command and Air Force Systems Command to form AFMC," the general said. The intent of the merger was to create a single command to manage the entire life cycle of Air Force aircraft and other systems.

Read the complete article at <http://www.afmc.af.mil/news/story.asp?id=123296231>