

AF Life Cycle Management Center Transition News

Mission Statement: *“Deliver affordable and sustainable war-winning capabilities to U.S. and international partners — on time, on cost, anywhere, anytime, from cradle to grave”*

AFLCMC Champion's Corner

“When are we going to standup the five Centers?” is a question I frequently get asked as I visit units at Wright-Patterson and across the command. The short answer is, “it depends”; an answer that many of us are accustomed to hearing, but may be unsettling when it comes to a reorganization. Allow me to explain. Standup of the new Centers is dependent on a number of factors, both internal and external to AFMC and the Air Force. Three milestones need to be achieved to allow us to stand up our initial Center structures: 1) Delivery of formal reports to Congress addressing concerns they may have with the restructure, 2) Headquarters Air Force approval of our formal organizational change request (OCR), and 3) Senate confirmation of leadership at the new Centers. First, there are actually two formal reports due to Congress as directed in the National Defense Authorization Act of 2012 and the Consolidated Appropriations Act of 2012. One of the reports is in the final stages of coordination and the other has been provided to Congress. In the interim, we continue dialogue with our various Congressional delegations as we plan for the transition stage and IOC. The second requirement, the OCR package, is also in the final stages of coordination and will be signed as soon as appropriate. Third, the U.S. Senate has confirmed all nominations related to the 5-Center standup [Lt Gen C.D. Moore II will be the AFLCMC Commander]. To summarize, we’re getting close to the initial standup of the new Centers. As new Centers stand up, existing, or legacy, center frameworks will remain in place until initial operating capability (IOC) is achieved on 1 Oct 12. Many of our IT systems that support our mission are based on the fiscal year (1 Oct to 30 Sep). Plans are in place for a smooth transition of all these systems to provide basic support functions (personnel, financial management, and contracting) to continue uninterrupted as the new structure comes on line.



Col Art Huber
ASC Vice Commander
and AFLCMC Champion

AFLCMC planning teams are in the midst of conducting what we’re calling Rehearsals of Capability or ROCs. The end goal of the ROCs is to give us assurance before standup that our procedures and processes are sound. They test the adequacy of the processes that have been designed or adapted to conform to the new organization. These exercises have been exceptionally beneficial. Some of the ROCs I’ve participated in have been conducted without a hiccup; others have shown some gaps in coverage. We all recognize that you can’t reduce the size of the staff within the enterprise by a thousand people and conduct business as usual going forward. Some of our processes need to be significantly adapted because of this. I welcome transparency as process owners walk through their processes and gaps are discovered. This will point us to our weaknesses and where we need to focus energy. Our goal is to have our essential processes fully operational on Day 1 of standup.

Finally, the AFLCMC emblem has been approved by AFMC and has been forwarded to the AF Historical Research Agency for final design review and approval. The new emblem is fitting to the mission of the AFLCMC. It will signify the full range of systems that we acquire and sustain — aeronautical, armament, and electronic — and the worldwide impact of the Center. I’m not at liberty right now to show you the design, but hope to be able to release it within the next 30 days. The process to finalize approval of the emblem won’t be complete until after AFLCMCs initial standup. Accordingly, please don’t start using it until cleared to do so.

Questions or concerns about AFLCMC stand-up? Send to [AFLCMC Questions / Concerns](#)

View answers to frequently asked questions by clicking this link: [Q & As](#)

About this Newsletter

This newsletter is intended to inform the workforce on the progress towards implementing the AFLCMC. Suggestions on content or format are welcome and may be submitted to the editor at asc.xpt.workflow@wpafb.af.mil

News from Across the Enterprise

“Team AFLCMC” SharePoint site under construction

A common site, dubbed “Team AFLCMC”, to share information about the AFLCMC is under construction. Once built, it will serve as the entry point for information about the organization. It will be hosted on the AF’s Enterprise Information Management (EIM) system which is based on SharePoint. It will either host or point to LCMC policies, the LCMC Process Guide Book, Acquisition GPS, organization charts, points of contact, information about each of our directorates, and other resources. Stay tuned to this newsletter on “Team AFLCMC” progress.

News from Across the Enterprise (continued)

Aerospace Sustainment Directorates to Play Big Role in AFLCMC

By Derek Kaufman, 88th Air Base Wing Public Affairs

WRIGHT-PATTERSON AIR FORCE BASE, Ohio – Ask anyone associated with the planning effort to standup the Air Force Life Cycle Management Center and they will agree on one thing: It isn't easy.

The concept of creating a single organization responsible for cradle to grave weapon system management has been proposed before, but not fully realized, said Col. Art Huber. Colonel Huber is Aeronautical Systems Center vice commander and the champion charged with overseeing the ongoing planning to ready AFLCMC.

The AFLCMC is an entirely new organization proposed to stand up later this summer. One of AFLCMC's signature elements is to provide oversight of most program office personnel currently aligned in Aerospace Sustainment Directorates at each of the three Air Logistics Centers.

Currently more than 800 people organized in various teams are reviewing every applicable acquisition, sustainment, and mission support process, who performs it, and who the coordinating stakeholders are in an effort to mold an AFLCMC structure that will benefit taxpayers and warfighters alike. From contracting to personnel to engineering, it is a daunting task.

Today, the Aerospace Sustainment Directorate program offices provide important program management, logistics, and engineering support to assigned weapon systems, said Col. Shaun Morris, director of the ASD at Ogden Air Logistics Center, located at Hill Air Force Base, Utah.

"This involves coordinating product support for spares, repairs, and maintenance from a wide variety of government and contractor sources," Colonel Morris said. "We also keep in close contact with the commands operating each system. The ASDs perform detailed engineering analysis to study wear and tear, and identify needed modifications to meet designed service life expectancy. Finally we help deliver new capabilities to stay ahead of emerging threats."

Ultimately AFLCMC will oversee missions now performed by the three Aerospace Sustainment Directorates located at Robins, Hill, and Tinker AFBs, the Aeronautical Systems Center and Air Force Security Assistance Center at Wright-Patterson AFB, the Electronic Systems Center at Hanscom AFB, and the Armament Directorate at Eglin AFB. Additionally, AFLCMC will include a newly-designated Propulsion Directorate lead located at Tinker AFB which will oversee engine acquisition execution at Wright-Patt and engine sustainment accomplished at Tinker. Including members of the 88th Air Base Wing and 66th Air Base Group, AFLCMC will have approximately 26,000 people working at some 75 locations.

Program Offices that reside today at an Air Logistics Center fall under an ASD and report to a Designated Acquisition Official. Under the AFMC 5-Center construct, positions in the current ASD staff organizations will be eliminated, but the program offices will remain and be aligned under an acquisition directorate and report to a Program Executive Officer in AFLCMC.

"Their role in the future will not change. However, reporting relationships will change," said Colonel Huber. He acknowledged integration of ASDs into AFLCMC is a vital part of the organization's new cradle-to-grave approach, with the added benefit of providing a single point of contact for warfighters.

"This restructure won't be easy, but it will drive us to more standardized processes, foster a true life cycle management focus, and improve our goal to present a single face to our customers."

AFLCMC is a key part of AFMC's restructure which will reduce the number of AFMC centers from 12 to five. Officials estimate associated reductions in overhead costs and redundant layers of center staff will both save millions annually and enhance efficiency in delivering new aerospace capabilities to warfighters.

Improvements on the Horizon

By Jay Asher, AFLCMC Implementation Core Team Lead

As with any organizational restructuring, change provides opportunities to look at legacy ways of doing business and improving upon them. The creation of the Air Force Life Cycle Management Center is no different in this regard, and all those involved or affected should be assured that the AFLCMC implementation planning team is taking advantage of every opportunity it sees to introduce improved ways of doing business. While many of these initiatives are still in work, a "peek under the tent" would find the following efforts underway:

- 1) Streamlined funds flow - reduced transactions/hand-offs in moving money from HAF/SAF to those who actually spend it
 - 2) Stand up of a Strategic Service Program Manager (SSPM) - apply the SPM model to oversight/execution of AFPEO/CM services programs valued at over \$100M at each center
 - 3) Contract Review and Approval - standardized the review levels and thresholds and established local authorities across the AFLCMC enterprise
 - 4) Process Guidebook Expansion - 10 PEOs, 8 Execution Directorates, 14 Operating Locations, 24 Satellite Offices, 75 Geographically-Separated Units, 26,000+ people...1 Process Guide Book
 - 5) Life Cycle Management Working Group - assess how to manage product support strategizing and execution from an enterprise-wide perspective
- These and other initiatives will serve to enable or improve our operational processes under AFMC's 5-Center Construct and set the tone for on-going continuous process improvement.

Delivery of Service Points of Contact Listings to be Rolled Out Soon

By Jay Asher, AFLCMC Implementation Core Team Lead

In order to facilitate delivery of functional services under the AFLCMC and the broader 5-Center Construct, the Implementation Team has been developing services and points of contact listings to enable those with questions about who to turn to for help a mechanism to quickly contact an expert or otherwise knowledgeable person. These so-called "Telephone Chats" will soon be available on the AFLCMC SharePoint Site which is under construction.