

No FEAR Act

P.L. 107-174

15 May 2002

**Notification and
Federal Employee Anti-discrimination &
Retaliation**

No FEAR

On May 15, 2002, Congress enacted the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002," which is now known as the No FEAR Act. One purpose of the Act is to "require that Federal agencies be accountable for violations of antidiscrimination and whistleblower protection laws." Pub. L. 107-174. In support of this purpose, Congress found that "agencies cannot be run effectively if those agencies practice or tolerate discrimination." Pub. L. 107-74, Title I, General Provisions, Section 101(1).

No Fear Act Training

IAW AFI 36-2706 all new civilian employees receive training within 90 calendar days of being hired by the agency; all civilian employees and supervisors of civilian employees, to include military supervisors, must remain current through refresher training on a biennial basis.

Training is located on ADLS. Please click on the link below

<https://golearn.csd.disa.mil/kc/login/login.asp>