The Electronic Systems Center's
# Hansconian

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photo by Troy Langenburg

## Be My Valentine ...

**Adeline Morris sets up a display for the Valentine's Day sale at the Sister's Florist Shop located in the Base Exchange. Shop hours are Monday through Friday, 9 a.m. to 5 p.m. and Saturday 10 a.m. to 4 p.m.**

# Command, control demo slated for Feb. 23 to 29

**by Mr. Kevin Gilmartin**
ESC Public Affairs

Plans are coming together for Electronic Systems Center's Command and Control Warfighter Demonstration to be held Feb. 23 to 25 and Feb. 28 and 29 at Hanscom's new conference center in Bldg. 1106.

The demonstration will include current and future command and control systems being developed by ESC, as well as advanced technology systems from government and industry. These systems will operate within a crisis scenario that will demonstrate the critical edge ESC's command and control systems provide to warfighting commanders, according to Lt. Col. Hosea Pickett, project officer for the event.

This base-wide effort is using all Hanscom team members to showcase the critical services they provide to warfighting commanders.

The scenario, involving fictional countries in the area of Eastern Europe, has been dubbed "Operation Ensure Liberty," and will run from 60 to 75 minutes. Groups of about 15 people will be able to walk through the demonstration at a time, beginning approximately every 30 minutes.

The demonstration will include eight mission areas, beginning with an ESC overview and "threat briefing." Participants will then progress through deployment planning, force protection, intelligence collection management, air and wing operations center mission planning, air battle management, and a summary and outbrief. The final mission area, advanced technologies, will showcase emerging command and control systems and technologies.

All base organizations have been asked to identify and schedule those who are interested in touring the demonstration. Anyone interested in attending a session should contact their two-letter director, according to Colonel Pickett.

"We want to highlight all of ESC's assets," said Colonel Pickett, "and one of our most impressive assets is our junior officers. Most of the participants in the scenario and those working behind the scenes will be company grade officers. I think anyone who visits this demonstration will come away impressed with both the systems and people of Electronic Systems Center."

# *Cranston retires, Coolidge assumes AFMC vice commander duties*

**Wright-Patterson AFB, Ohio -** Lt. Gen. Stewart E. Cranston, who has served since December 1997 as the Air Force Materiel Command vice commander, will retire in a formal ceremony Monday at the United States Air Force Museum.

During that 9 a.m. ceremony, Lt. Gen. Charles H. Coolidge Jr., will assume vice commander duties for the Air Force major command.

"General Cranston's great insight and leadership have been instrumental in our efforts to bring better business practices to the command," said AFMC Commander Gen. George T. Babbitt.

General Cranston entered the Air Force through the Air Force Reserve Officer Training Corps program in 1966. He has commanded a test squadron, an inspection center, a test wing and a test center. A distinguished graduate of the U.S. Air Force Test Pilot School, the general is a command pilot with 3,500-plus hours in more than 30 different aircraft. He flew 300 combat missions, accumulating 514 combat flying hours in Southeast Asia.

General Coolidge comes to AFMC from an assignment as director of operations and logistics, U.S. Transportation Command, Scott AFB, Ill.

He graduated from the U.S. Air Force Academy in Colorado Springs, Colo., in 1968, and has served in a variety of operations and staff positions throughout his career. In operations, he served as a flight commander, operations officer, squadron commander, wing vice commander and wing commander.

He has commanded three Air Force wings and served on the staffs of two major commands. He also served on the Department of Defense Joint Staff and was the Joint Staff representative to the U.S. - U.S.S.R. Standing Consultative Commission, established under the 1972 ABM Treaty to promote the objectives and implementation of the provisions of the treaty, which met biannually in Geneva. General Coolidge is a command pilot with more than 3,800 flying hours.

**Lt. Gen. Stewart Cranston**

**Lt. Gen. Charles Coolidge**

# Anthrax vaccinations

## *Cohen explains his support in immunizing nation's military*

**by Secretary William S. Cohen**
Secretary of Defense

**Washington** — One of the clearest responsibilities of any secretary of defense is to protect the men and women the United States deploys in harm's way around the world to safeguard our national interests. That is why I, acting on the advice of the Joint Chiefs of Staff, decided to start vaccinating every member of the military against exposure to anthrax, a highly lethal biological agent that at least 10 countries possess in their arsenals or are in the process of acquiring.

In 1996, the Joint Chiefs of Staff identified anthrax as the number one biological threat to our troops. After the Gulf War, United Nations inspectors confirmed that Iraq had produced thousands of gallons of anthrax and deployed it in missile warheads, artillery shells and spray tanks for use from airplanes. As a weapon of mass destruction, anthrax is cheap and much easier to develop than nuclear munitions. When dispersed in aerosol form, the colorless, odorless bacteria covers a wide area and kills people within several days of inhalation. In 1979, approximately 70 Russians died after breathing anthrax spores that escaped from a Soviet biological research facility.

Fortunately, Iraq did not use anthrax against our troops during Desert Storm in 1991, but we can't expect that future adversaries, including terrorists, would not do so. At a time when the U.S. maintains clear conventional military superiority, enemies will be tempted to turn to unconventional weapons, such as anthrax, as a way to defeat our troops.

Although anthrax is highly deadly, we have developed protective equipment and medicines to secure the safety of our troops. In 1970, the Food and Drug Administration licensed a vaccine to protect humans who might be exposed to anthrax. This vaccine has a proven safety record over 30 years of use by thousands of veterans, woolworkers and veterinarians. Protective gear provides only temporary protection, while the vaccine constantly protects troops who might breathe anthrax spores spread on the battlefield.

After evaluating the anthrax threat and the safety of the vaccine, the general who commands U.S. troops in the Middle East requested that all troops deployed to the Arabian Gulf area be vaccinated for anthrax protection. Every day approximately 20,000 U.S. soldiers, sailors, airmen and Marines stationed in the Gulf awake knowing that they could encounter an anthrax attack. The commander of the 37,000 U.S. troops in South Korea, who face an anthrax threat from North Korea, also requested vaccinations for his forces.

The Joint Chiefs reviewed these proposals in light of their conclusion that anthrax is the foremost biological threat to our troops. They recommended mandatory anthrax vaccination for all 2.4 million active and reserve members of our military, with the first shots going to troops in or scheduled to go to the Middle East and Korea. They reasoned that force protection should not be optional; just as it is inconceivable to allow a soldier to fight without a helmet, it makes little sense to send a soldier into battle without protection against a known threat like anthrax. Because our military must be able to deploy anywhere on short notice, they recommended vaccinations for all active and reserve personnel.

I supported the recommendation of our military leaders. But before launching the vaccination program, I took steps to make sure that we were prepared. Complaints that the Department of Defense mishandled exposure to Agent Orange and the illnesses suffered by some veterans following the Gulf War in 1991 damaged the military's credibility on medical issues. We have worked hard to correct and learn from these experiences, and one of the lessons is that our medical programs to protect soldiers in battle must be planned and implemented with an emphasis on safety.

As a result, I decided to delay vaccinations until four conditions were met. First, I ordered supplemental testing, consistent with FDA standards, to assure that the vaccine supplies are sterile, safe, potent and pure. Second, I instructed the services to design a system that accurately tracks personnel who received the six shots required in the vaccination program. Third, I required the services to develop plans for educating people about the program and administering the immunizations. Finally, I ordered an independent review of the health and medical protocols of the program. This was performed by Dr. Gerald Burrow, the highly respected former dean of the Yale Medical School, who assisted the Presidential Advisory Committee on Gulf War Veterans' Illnesses.

The vaccinations began in 1998 after these four conditions were met. Gen. Hugh Shelton, the Chairman of the Joint Chiefs, and I were among the first to receive the shots. We experienced the same mild side effects, such as temporary soreness or a small bump on the arm, that many others feel. Indeed, the side effects are frequently less than those caused by other routine vaccinations that most Americans routinely receive. Our careful monitoring of the program reveals no unexpected side effects. Nevertheless, if our troops experience a negative reaction, we provide quality medical care.

More than 400,000 active duty soldiers, sailors, airmen and Marines have started receiving the series of six shots, while only about 300 have refused vaccinations. We take seriously the concerns that people have raised about the program, and we are in the process of distributing additional educational material to explain the program to military members and their families. We have bolstered our Anthrax Web site to counter some of the erroneous assertions about the vaccine that are circulating on the Internet. We are continuing to monitor the safety of our vaccine supplies.

The military does not want to lose a single member because of his or her concerns over this program. But most of all, we don't want to run the risk of losing thousands of men and women in uniform from an anthrax attack for which we are unprepared. The threat is real, and we are carrying out a prudent, safe program to counter the dangers our troops face.

*"The military does not want to lose a single member because of his or her concerns over this program. But most of all, we don't want to run the risk of losing thousands of men and women in uniform from an anthrax attack for which we are unprepared."*

*Secretary William S. Cohen*
*Secretary of Defense*

The Electronic Systems Center's
**Hansconian**

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Articles must be submitted by e-mail to hanscom hansconian@ hanscom.af.mil or brought in on a 3.5-inch floppy disk or a zip disk to Bldg. 1606, Room 110.

Submissions must be received at least one week prior to each Friday's publication.

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Next, mail the form through BITC to ESC/PA, fax a copy to Theresa Feely at 3-5077 or hand-carry it to the above location. Deadline is noon Friday. For more information, call the Hansconian office at 3-3912.

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# Family Support Center wins AFMC award

**by Ms. Dawn Andreucci**
Family Support Center

Hanscom's Family Support Center was named AFMC's first ever Outstanding Family Support Center, in the small base category this month.

The award recognizes FSCs for outstanding service and significant contributions to the Air Force.

Col. Chris T. Anzalone, 66th Air Base Wing commander, commented, "No matter how you define outstanding, our Family Support Center meets or exceeds it.

"Despite an unprecedented explosion in our service population our programs continue to set the standard for quality, innovation, depth, quantity, variety and breadth throughout the Air Force," he said.

With over 18 command benchmarks, best practices and initiatives, Hanscom's FSC supports personnel and families at each stage of the family life cycle and throughout their military career.

"The main reason we won this award is the unique partnership between the FSC and our community, said Dr. Sandra Albano, FSC director.

"Our customers have been behind many of the innovative programs recognized by the MAJCOM. The pioneering monthly 'T Adventure' where newcomers are introduced to Boston's mass transit system evolved after attendees at an in-house workshop on Boston events suggested actually going into the city. Hundreds of individuals and families have since raved about this unique opportunity to explore their new community and meet their new neighbors," said Dr. Albano.

Our bereavement program, monthly single parent and stepparent groups, multi-media self-help "Parent's Place," first comprehensive listing of New England federal agencies, the peerless annual "Volunteer Salute," and our Family Readiness video e-mail program are just a small sampling of the scope of our highly successful collaborations with our customers.

"Through ongoing outreach and networking with off-base organizations and agencies, such as Boston's best universities and Fortune 500 firms, we were also able to bring 253 high rated, high-quality seminars to the base last year at no cost to participants," said Dr. Albano.

The community-built Employment and Relocation Resource Center is a model for the Air Force and private sector. "We are a secret weapon for Air Force recruitment and retention," said Dr. Albano. "Over the years we've joined forces with Boston colleges and recruiters to brief ROTC cadets and school staff about the exceptional quality of life which awaits them if they stay with the Air Force."

The FSC has been recognized for its broad impact. The Hungarian Air Force and overseas corporations have been referred to Hanscom's FSC when starting up work and life programs. But customer comments are the true measure of this program's success.

"This is the best I've seen in 21 years of service … exceptional customer focus," said one happy customer.

photo by Troy Langenburg

**Barbara Fullerton, Family Services Volunteer coordinator, shows Tech. Sgt. Todd Miller, family readiness NCO, how to fill out the paper work for a loan from the loan locker.**

## AF eliminates weigh-in policy

**WASHINGTON —** Air Force units are no longer required to conduct monthly, random weigh-ins and will instead hold annual weigh-ins in conjunction with the unit's annual fitness testing.

According to Air Force personnel officials, commanders felt the requirement to conduct random weight checks took away valuable time from duty sections and required too much administrative support.

Commanders may still use their discretion to weigh individuals who appear over their maximum allowable weight, and remain responsible for conducting all other weigh-ins as required by Air Force instruction.

The change gives commanders the responsibility to ensure their people are within standards at all times.

# *SSG troops earn AFMC education and training awards*

**by Staff Sgt. Beverly Isik**
Standard Systems Group

**Maxwell AFB -** Gunter Annex, Ala. – Two Standard Systems Group NCOs received 1999 Air Force Materiel Command education and training awards.

Staff Sgt. Greg Chambers is the Unit Level Education and Training Manager of the Year and Master Sgt. Anthony Daniel is the Support Education and Training Manager of the Year.

Sergeant Chambers was surprised to find out about winning the award, but admits he was none too modest.

"I told my wife, 'I've been telling you for years that I was the man, now I've got proof. I was selected as AFMC Training Manager of the Year.' "

In addition to managing traditional training functions, Chambers supervised an Extension Course Institute Test Control Office so that SSG troops could take ECI tests at Gunter, rather than making the 15-minute trip to Maxwell AFB.

The 10-year veteran also stepped in as superintendent on numerous occasions for extended periods of time, overseeing training for nearly 200 at any given time.

Sergeant Chambers envisioned, coordinated and facilitated the SSG Airmen Career Planning Seminar to provide first termers with a forum to get information essential for making informed career decisions, explained SSG Commander Col. Delbert Atkinson.

He also manages SSG's NCO Professional Development Seminar, the only one of its kind in the Air Force.

"NCOPD is an integral part of the career progression of our junior enlisted members," Colonel Atkinson said.

Sergeant Chambers is active in a variety of extracurricular activities within SSG and in the local community.

Serving as Legislative Trustee for Air Force Sergeants Association Chapter 319 and Division 4, Colonel Atkinson said, he strives to make sure AFSA members in Alabama are well informed.

At the Montgomery Veterans Day ceremony, the Tennessee native escorted and served meals to patients from the local VA hospital.

Sergeant Daniel manages development activities for the Integrated Maintenance Data System that tracks maintenance for aircraft and communications and electronic equipment.

"This is one of the largest software training endeavors in Air Force history," Colonel Atkinson said.

The St. Louis native orchestrated a training development strategy review to determine the best way to train new IMDS – nearly 150,000 users in 12 major commands, over a four-year period.

Sergeant Daniel was also the lead author for the IMDS System Training Plan that Electronic Systems Center has recommended for use as a model for command and control systems throughout Air Force Materiel Command.

"As a retired Chief Master Sergeant, it's refreshing to see an enlisted member of the Air Force get such glowing recognition for a super job," said Materiel Systems Group's Mr. Mike Di Gregorio, who is using the training plan to help develop a new logistics system for the command.

Being the first and only education and training superintendent in the career field to be certified in C2 Training Program Management and Systems Engineering Process is an accomplishment that definitely sets this master sergeant apart from others in his field, Colonel Atkinson said.

Despite a rigorous temporary duty schedule, Sergeant Daniel participated in an Officer Training School Senior NCO Perspective Seminar, giving future Air Force officers insight that Colonel Atkinson said will have a lasting impact on future relationships between officers and enlisted members.

Sergeant Daniel often lectures on training management during SSG NCO Professional Development Seminars, helping to mold future enlisted leaders,.

"I really get a kick out of the seminars," Sergeant Daniel said. "Since I'm not in an operational unit, I don't get to interact with junior supervisors regularly. Participating in the seminars is a good way to keep in touch with them."

The 21-year veteran is also involved in the Partners in Education program where he tutors students at Chisolm Elementary School and is a volunteer for the American Red Cross Armed Forces Emergency

SSG is an element of AFMC, Wright-Patterson AFB, Ohio, ESC and Hanscom.

# Survivor Benefit Plan open enrollment ends Feb. 29

**by Master Sgt. Steve Tupeck**
66th Mission Support Squadron

The Strom Thurmond National Defense Authorization Act for Fiscal Year 1999 approved a one-year Survivor Benefit Plan open enrollment period scheduled to end Feb. 29.

The open enrollment allows military retirees, who were not participating to the fullest extent possible on or before Feb. 29, 1999 a chance to enroll in the plan and supplemental SBP.

The open enrollment allows retirees, who have no coverage, a chance to enroll for either full coverage or elect reduced coverage by choosing a reduced base amount. The base amount is the amount used to compute both the cost and annuity of the plan. The base amount may range from a minimum of $300 up to a maximum of their gross retired pay. If full coverage is elected, either full or partial plan can also be elected. If full plan coverage is elected, either full or partial supplemental coverage can also be elected. Retirees who have full SBP but no supplemental coverage (or SSBP at less than the maximum) can elect to increase supplemental coverage.

There have only been three open enrollment periods throughout the history of the plan.

To obtain a cost estimate or for information on the open enrollment contact Ms. Betsy Arroyo at 3-3346.

# *CIT-PAD: the AF infotech superstore*

**by Staff Sgt. Beverly Isik and 1st Lt. David L. Englin**
SSG and ESC Public Affairs

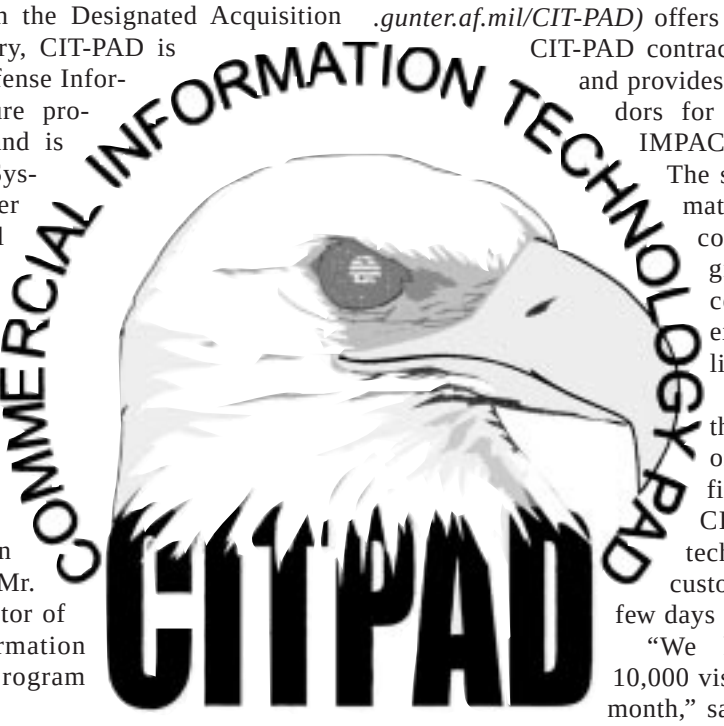
Have you done any online shopping recently? If so, you know there are dozens of web sites selling just about everything under the sun. One of those web sites is selling the latest information technology to Air Force units at rock-bottom prices.

Combining innovative contracts with the power of e-commerce, Electronic Systems Center's Commercial Information Technology Product Area Directorate, or CIT-PAD, is the Air Force's information technology superstore and is spreading standardized, interoperable equipment throughout the force.

The 1999 winner of the Maj. Gen. Albert R. Shiely Jr. Award in the Designated Acquisition Commander category, CIT-PAD is overseen by the Defense Information Infrastructure program office here and is part of Standard Systems Group at Gunter Annex of Maxwell AFB, Ala.

The Shiely Award recognizes acquisition excellence within ESC program offices.

CIT-PAD uses new kinds of contracts to buy name-brand equipment in bulk, according to Mr. Matt Mleziva, director of the Defense Information Infrastructure program office.




Through this leveraged buying power, desktops, laptops, servers, peripheral devices, software and services from industry giants are available to Air Force customers at rock-bottom prices, explained Lt. Col. Glenn Taylor, the CIT-PAD director.

"The proof is in the pudding," said Colonel Taylor. "By leveraging Air Force buying power across a small number of contractors, total ownership cost was reduced 10 to 30 percent for hardware and up to 70 percent for software products. We estimate savings in excess of $200 million last year alone."

CIT-PAD is the largest information technology superstore in the federal government with more than $500 million in annual sales.

According to Colonel Taylor, most of today's sales come from the successful continuing series of information technology contracts that include desktops, laptops, servers, printers and ruggedized portables.

"Standard Systems Group has been at the forefront of negotiating innovative contracts and getting great deals for the Air Force," said Mr. Steven Kelman, Weatherhead Professor of Public Management at Harvard University's John F. Kennedy School of Government.

Mr. Kelman helped pave the way for CIT-PAD's methods of acquisition as the administrator of the Office of Federal Procurement Policy at the U.S. Office of Management and Budget from 1993 to 1997.

"They are outstanding government business people who keep coming up with new ways to save the taxpayer money," said Mr. Kelman.

"By making pre-approved, standardized products cheaper and easier to buy, CIT-PAD not only saves money, but it encourages units to use interoperable equipment," said Mr. Mleziva.

This kind of program will bring the military closer to the ESC vision of integrated, interoperable command and control, said Mr. Mleziva.

Innovative contracting is just part of the CIT-PAD success story. Using the latest e-commerce technology, the CIT-PAD web site *(http://www.ssg.gunter.af.mil/CIT-PAD)* offers information on all CIT-PAD contracts and agreements and provides links to eight vendors for immediate online IMPAC card ordering. The site provides information on 33 contracts covering nine programs with total contract values exceeding $9 billion.

Conducting more than $100 million in online sales during fiscal year 1999, CIT-PAD used web technology to improve customer deliveries to a few days instead of weeks.

"We have more than 10,000 visits to the site each month," said Colonel Taylor. "Customers already seem to like it, but we have some exciting new capabilities coming online in the next three months that will really simplify the entire buying process, making it more user friendly with features such as side-by-side product comparisons."

In the next six months, Colonel Taylor said CIT-PAD will launch new information technology initiatives covering network equipment, network services, hi-end workstations and software.

CIT-PAD manages a variety of contracts including Global Combat Support System – Air Force, Unified Local Area Network Architecture, and Integrated Computer Aided Software Engineering.

CIT-PAD is also a key sponsor of the annual Air Force Information Technology Conference, striving to acquaint users with the latest commercial technology while gathering customer feedback.

The 1999 AFITC drew nearly 3,500 Department of Defense military and civilian employees and about 1,000 vendors. The conference showcased such keynote speakers as Mr. Steve Balmer, president of Microsoft, Inc., and Mr. Joel Kocher, chairman and chief executive officer of Micron Electronics.

# Headquarters ESC Two Letter Annual Awards announced

**by 1st Lt. David L. Englin**
ESC Public Affairs

The six winners of the 1999 Headquarters ESC Two Letter Annual Awards were announced at a breakfast at the Officers' Club here Jan. 27.

Senior Airman Eric W. Baroni, a clarinet player with the Air Force Band of Liberty here, was named Airman of the Year.

In addition to his key role in 107 band performances, Airman Baroni was selected by his commander as a feature instrumentalist performing at the Boston Esplanade Hatch Shell, the Boston Festival of Bands and the Saratoga Performing Arts Center in Saratoga Springs, New York.

Airman Baroni directly increased recruitment in the Northeast by developing and implementing a new process for providing band support to Air Force recruiters. Airman Baroni holds a bachelor's degree in music performance from the University of Southern Mississippi and is pursuing the Air Force physicians assistant program.

"I am very honored to have received this award," said Airman Baroni.

Master Sgt. Jeffrey A. Hardman, a technical manager with the Force Protection Special Program Office here, was named Noncommissioned Officer of the Year.

Sergeant Hardman verified the functioning of and developed procedures to prevent the failure of two security systems vulnerable to Y2K changeover, protecting 13 systems in four commands.

**Senior Airman Eric W. Baroni**

Sergeant Hardman's experience and knowledge saved the government $2.5 million by avoiding the replacement of existing systems. He is currently three classes away from a bachelor's degree in business management and is one class away from a second associate's degree.

"Though winning this award is one of the highlights of my career, I only wish everyone could be recognized," said Sergeant Hardman. "My hat goes off to my supervisor, Chief Master Sgt. Ed Cichy, for all his support."

Master Sgt. Thomas F. Cronan, a law office manager with the Office of the Staff Judge Advocate here, was named Senior Noncommissioned Officer of the Year.

Sergeant Cronan is the nerve center of the Air Force's largest full-service legal office. He reengineered legal office contingency operations, developed office objectives supporting the 66th Air Base Wing, created comprehensive library plans and improved legal assistance and will execution procedures.

**Master Sgt. Jeffrey A. Hardman**

Sergeant Cronan took the lead in planning and securing sufficient space to consolidate the ESC judge advocate function under one roof. He holds a 3.95 grade point average in paralegal studies for his Community College of the Air Force degree.

"I'm proud and honored to have been selected for this award," said Sergeant Cronan. "Year-end awards at this level are won on the work of many, not one. This is a team award in my eyes to be shared by all in the legal community."

Capt. Kelly J. Scott, chief of the logistics and operations branch of the Force Protection Special Program Office, was named Company Grade Officer of the Year.

Captain Scott ensures fully integrated logistics support for the $1.5 billion dollars of fixed and deployed force protection command and control systems that protect critical Department of Defense and NATO people and resources.

**Master Sgt. Thomas F. Cronan**

Captain Scott leads 16 government and contractor personnel tasked with acquisition logistics and sustainment for force protection command and control systems.

Captain Scott is aggressive in his off-duty education, completing 140 continuous learning points in financial management and integrated product support.

"It's important to realize that individual awards reflect organizational achievement," said Captain Scott.

"The folks who work for me deserve recognition, too. They're the ones who identify the problems, recommend solutions and ensure that the systems we acquire, field and support are operationally ready and remain that way."

Ms. Denise I. Beaudry, the ESC vice commander's secretary, was named Junior Civilian of the Year.

Ms. Beaudry continues to make sure the ESC vice commander's office runs smoothly. During 1999, she was the ESC command section focal point for numerous high-visibility visits by distinguished visitors to Hanscom, giving the ESC team opportunities to showcase the accomplishments of its people and programs.

**Ms. Denise I. Beaudry**

Additionally, she expertly reviewed over 620 officer and enlisted performance reports in 1999.

"Everyone knows I love what I do," said Ms. Beaudry. "Being recognized for it is like having my cake and eating it too!"

Mr. John J. Buzzell, the Joint Surveillance Targeting and Attack Radar System production team senior buyer with the Joint STARS Special Program Office here, was named Senior Civilian of the Year.

Mr. Buzzell manages and executes all actions associated with the $2.5 billion production contracts and the $200 million Low Rate Initial Production Program. He executed over 20 engineering change proposals and contract modifications valued at $12 million. These proposals were critical to the operational deployment of the Joint STARS weapon system in support of warfighters in Bosnia and Kosovo.

Buzzell holds a master's degree in business administration, earned his level III acquisition professional development program certification in systems contracting and is pursuing a certified associate contracts manager certification.

"It's quite an honor considering all the talented and hard-working people here at ESC," said Mr. Buzzell. "I think ESC is a great place to work, and I enjoy being part of the organization."

Brig. Gen. Ted M. McFarland, the ESC vice commander, presented the awards, and the winners will be honored Feb. 28 to March 2 during the ESC Annual Awards Week.

# Win $2,500 in 'Military Innovation' essay contest

**Washington** — June 30 is the entry deadline for Joint Forces Quarterly magazine's essay contest on innovations that can help the U.S. armed forces remain on the cutting edge of warfare in the 21st century.

The contest, sponsored by the National Defense University Foundation, Inc., seeks essays on exploiting technological advances in warfighting and on the development of new operational concepts and organizational structures. Essays may be based on historical analyses of military breakthroughs or contemporary trends in the conduct of war.

First prize is $2,500 and second prize is $1,500. In addition, a $1,000 prize will be presented for the best essay submitted by an officer in the grade of O-4 or below, or equivalent grades, regardless of nationality.

The contest is open to all military and civilian authors. Essays may be an individual or group effort and may be adapted from work done at staff and war colleges, universities and other educational institutions.

Entries must be original and neither previously published nor under consideration for publication. Joint Force Quarterly magazine will hold first right to publish all entries.

Entries must be submitted typewritten, double-spaced and in triplicate and a maximum length of 5,000 words. No electronically transmitted entries will be accepted. Entries should include a word count at the end. Any standard form of documentary citation is acceptable, but endnotes are preferred to footnotes.

Authors must include a letter with their name, Social Security number (or passport number in the case of non-U.S. entrants), mailing address, daytime telephone number and fax number, if applicable. The letter must indicate the essay is a contest entry.

In addition, entrants must include a cover sheet containing their full name and essay title, an essay summary of no more than 100 words, and a biographical sketch. Neither the author's name nor any identifying references should appear in the body of the essays, including running heads or other distinguishing markings such as office symbols.

Mail entries to: Essay Contest, ATTN: NDU-NSS-JFQ 300 Fifth Avenue (Bldg. 62) Fort Lesley J. McNair, Washington, D.C. 20319-5066.

# Voting counselors ready to assist

**by Master Sgt. Daryl Mayer**
ESC Public Affairs

Although the New Hampshire primary is over, there is still more than nine months left in this election year.

More than 40 states have yet to pick their presidential nominees and once you add in the numerous state and local elections, along with the general election Nov. 7, you can see there are still plenty of votes to be cast. But people won't get a chance to cast a single one unless they get registered to vote soon.

To help meet this need, each unit on base has a Unit Voting Counselor assigned to help active duty members and their families get registered to vote either at the polls or by absentee ballot.

If people want to find out who to contact they can call Hanscom's Installation Voting Officers, Maj. Andy Jeselson at 3-5070, Maj. Greg McNew at 3-7248 or 2nd Lt. Geoff Barrow at 186-6943.

According to the Air Force Voting Plan, the goal is to contact 100 percent of Air Force personnel to offer assistance with voting registration and requesting a ballot.

"Very soon the UVCs will start contacting people in their units and giving them the opportunity to fill out a Registration and Absentee Ballot Request card," said Major Jeselson.

It is extremely important that the active duty members include their families when getting their registration cards.

In addition to helping with the registration cards, the UVCs can help members determine the voting requirements for each state.

"The UVCs all have copies of the latest Voting Assistance Guide," said Major McNew.

Broken down for every state, the guide has instructions on how to fill out the registration cards, oath requirements, proxy ballots and other unique rules. It also lists the addresses people will need to contact their state's voting officials.

One area of potential confusion is that some states require voters register separately for primary, general and special run-off elections. Twenty eight states allow for one request for all elections but the remaining twenty two states have differing rules. If people register only once in one of those states they might get to vote in the primary but never get a general election ballot. A quick glance at the guide with a UVC can avoid this pitfall.

"The UVCs can help you with everything except deciding who to vote for. That you have to do for yourself," said Major McNew.

Members can also find a cache of information at the Air Force's voting information web site at *http://www.afpc.randolph.af.mil/votefund* or by calling 1-800-558-1404.

Another good source for information is the Department of Defense Voting Information Center. It runs a 24 hour answering service offering news and information on elections, candidates and issues. The number for the service is DSN 425-1584 or (703) 588-1343.

"Recently we've all been witness to democracy in action in the New Hampshire primary. Military members, who have sworn to defend the right to vote with our very lives, need to ensure we fulfill our responsibilities as citizens. The New Hampshire voters took their responsibilities seriously and we should do no less," said Major Jeselson.

# Fredrick Douglass

## an American hero, fought to end slavery in the U.S. long before Civil War

**by Capt. Ronald E. Cleaves**
Joint Stars

*During African American Heritage Month the Hansconian is profiling some of the most important leaders in black history.*

*Throughout the month of February, the African American Heritage Month Committee encourages Hanscom people to research, analyze and get involved in discussions on black history.*

*This week's profile spotlights the life and times of Frederick Douglass.*

Frederick Douglass was one of the foremost leaders of the abolitionist movement, which fought to end slavery within the United States in the decades prior to the Civil War.

Frederick Douglass was born into slavery on the Eastern Shore of Maryland in 1818, and was given the name Frederick Augustus Washington Bailey (Baly), after his mother Harriet Bailey. He was sent to Baltimore as a house servant at the age of eight, where his mistress taught him to read and write. Upon the death of his master he was sent to the country to work as a field hand. During his time in the South he endured numerous hardships and was severely flogged for his resistance to slavery.

In his early teens he began to teach in a Sunday school that was later forcibly shut down by a group of hostile whites. After an unsuccessful attempt to escape from slavery, he succeeded in making his way to New York disguised as a sailor in 1838. He found work as a day laborer in New Bedford, Mass., and after an extemporaneous speech before the Massachusetts Anti-Slavery Society became one of its agents.

Douglass quickly became a nationally recognized figure among abolitionists. In 1845 he bravely published his Narrative of the Life of Frederick Douglass, which related his experiences as a slave, revealed his fugitive status and further exposed him to the danger of reenslavement. In the same year he went to England and Ireland, where he remained until 1847, speaking on slavery and women's rights, and ultimately raising sufficient funds to purchase his freedom. Upon returning to the United States he founded the North Star journal. In the tense years before the Civil War he was forced to flee to Canada when the governor of Virginia swore out a warrant for his arrest.

> *"Men talk of the Negro problem. There is no Negro problem. The problem is whether [the] American people have loyalty enough, honor enough, patriotism enough, to live up to their own Constitution."*
>
> -- Frederick Douglass

Douglass returned to the United States before the beginning of the Civil War, and after meeting with President Abraham Lincoln he assisted in the formation of the 54th and 55th Negro regiments of Massachusetts. Two of Douglass' sons served in the 54th Massachusetts Regiment, which was made up entirely of African American volunteers. The storming of Fort Wagner by this regiment was dramatically portrayed in the film Glory. During Reconstruction Douglass became deeply involved in the civil-rights movement, and in 1871 he was appointed to the territorial legislature of the District of Columbia. He served as one of the presidential electors-at-large for New York in 1872 and shortly thereafter became the secretary of the Santo Domingo Commission. After serving for a short time as the police commissioner of the District of Columbia, he was appointed marshall in 1871 and held the post until he was appointed the recorder of deeds in 1881.

In 1890 his support of the presidential campaign of Benjamin Harrison won him his most important federal posts: he became minister resident and consul general to the Republic of Haiti and, later, the charge d'affaires of Santo Domingo. In 1891 he resigned the position in protest of the unscrupulous business practices of American businessmen.

On Feb. 20, 1895, Douglass was struck by a massive heart attack and died at the age of 77. As news of Douglass' death spread throughout the country, crowds gathered at the Washington church where he lay in state to pay their respects. Black public schools closed for the day, and parents took their children for a last look at the famed leader. No one has struggled more resolutely for the rights of his people than Frederick Douglass. Born at a time when strong voices were desperately needed to cry out for freedom, he established himself as a powerful speaker for all men and women.

# CSAF survey results reveal some issues still need to be addressed

**Washington —** The 1999 Chief of Staff's survey reveals strides continue to be made in job satisfaction, teamwork and quality of life issues compared to 1997 results. However, dissatisfaction is still evident in several areas including pay, operations tempo and supervision.

Air Force Chief of Staff Gen. Michael E. Ryan received the results of the survey, which measured the service's organizational climate and quality of life, Jan. 21. More than 190,000 responded (36 percent of the Air Force population).

The organizational climate section addressed 13 key unit level factors ranging from leadership to unit resources.

Overall results of the survey varied little from 1997. Job satisfaction remained consistent at 90 percent. Unit performance outcomes, teamwork, core values, job enhancement, and training and development fell in the 80 to 84 percent satisfaction range. General satisfaction, unit flexibility, recognition and unit resources remained nearly constant in the 66 to 79 percent satisfaction range.

The survey's quality of life section focused on Air Force priorities such as community programs, pay and retirement benefits, people and operations tempo, housing, educational opportunities and health care. Emphasis was also placed on more contemporary issues like readiness, retention and a sense of community.

The survey revealed that 54 percent of enlisted people and 62 percent of officers are satisfied with medical care, while 42 percent of enlisted families and 45 percent of officer families are satisfied with medical care. On housing, 71 percent of married enlisted people and 73 percent of single enlisted people are satisfied with current housing, while 83 percent of married officers and 85 percent of single officers are satisfied.

A sense of community at Air Force bases is important to 82 percent of officers, 70 percent of enlisted, and 73 percent of civilians. On the issue of quality of life at duty stations, 63 percent of enlisted, 75 percent of civilians and 77 percent of officers responded positively.

Regarding career intentions (whether or not to stay in the service, or undecided), 61 percent of enlisted and 68 percent of officers indicated plans to stay, while 81 percent of civilians plan to remain in DoD service. Education programs rank among the top five community programs that affect career intentions.

Between 63 percent and 76 percent of first- and second-term airmen and company grade officers indicated that a retirement plan where everyone received 50 percent of their base pay would increase the likelihood of them staying in for 20 years. Likewise, 59 percent of career airmen and 71 percent of field grade officers said the likelihood of serving 20 years or more increased with pay raises tied to cost of living.

According to survey results, there is still room for improvement in several areas, such as compensation (including housing allowances), health care services for family members, rising ops tempo, undermanning and dissatisfaction with leadership and supervision.

General Ryan said the significant pay and compensation gains made in the fiscal 2000 defense budget should help address some of the service members' concerns expressed in the survey.

In operations tempo, the number of days spent on temporary duty and the number of hours worked per week has increased steadily since 1995, according to survey results. Officers who reported TDYs now spend an average of 62 days per year TDY and work a 55-hour week, compared to an average of 50 days TDY and a 51-hour week in 1996.

For enlisted members who reported TDYs, the average number of days spent TDY increased by 22 days to 68 days, and the hours spent at work each week have risen from 46 in 1996 to 51 in 1999. Undermanning at the work center accounted for about 15 percent of the increased number of work hours.

Overall, compared to 1997, satisfaction in supervision, participation and involvement, and leadership fell by two or more percentage points across the board.

**Gen. Michael E. Ryan**

"I appreciate the participation by the Air Force family, and I'm satisfied with the process and the initial review of the data," said General Ryan. "It verified many of the things we already knew. It appears we've made progress in many areas, but we still have work to do, particularly with ops tempo, compensation concerns and health care.

"Air Force people spoke their minds in the survey," said General Ryan, "and Air Force leadership at all levels is listening and engaged in making the Air Force a better place to serve our nation."

# AF changes by simplifying, focusing on quality

**by Tech. Sgt. Michael Spaits**
Headquarters United States Air Force

**WASHINGTON -** Quality isn't going away, but the Air Force is making some major changes in the way it's applied by simplifying and focusing on "operationalizing" quality through mission-essential tasks and improving mission capability.

"If we perform our assigned mission tasks with excellence and improve that performance in a measurable way, we are operationalizing quality," said Air Force Chief of Staff Gen. Michael E. Ryan.

To help units get started, the Air Force has published guidelines explaining the processes, procedures and tasks associated with operationalizing quality in the Air Force. Air Force Instruction 90-1102, Performance Management, focuses on how mission-essential tasks are accomplished, and how using Performance Management principles will improve Air Force organizations.

"We eventually called it 'Performance Management,' but that's a term. What it really is, is trying to put very clearly in front of ourselves the things we need to do in the Air Force, and then figure out how to do them better," General Ryan said.

According to Maj. Bob Henson of the Air Force Manpower Plans office, while both the Total Quality Management and Quality Air Force approaches were successful programs, many blue suiters considered them difficult to grasp and time-consuming additional duties. The Performance Management Program, he said, provides clear guidance on refocusing our improvement efforts on getting results rather than prescribing the process.

The Performance Management steps are plan, do and assess. They allow commanders and senior leaders to define their overall goals, then determine their mission-essential tasks. If done correctly, every individual in the Air Force should know how their job links to a MET. As the unit performs its mission, the tasks are measured for effectiveness and efficiency, then assessed for improvement or modification.

This is the essence of the Air Force Performance Management Program.

"Now, quite honestly, if you can't describe it, and then measure it, we probably ought to question whether we ought to be doing it," General Ryan said. "If you can't connect it to the next level of tasks that the Air Force needs to do, then maybe we ought to look at it as a [task to be] out-sourced, or a task that maybe we shouldn't do at all."

> *"Now, quite honestly, if you can't describe it, and then measure it, we probably ought to question whether we ought to be doing it."*
>
> Gen. Michael E. Ryan
> Air Force Chief of Staff

This philosophy may come as a pleasant change from the "old way" of doing business as it provides leaders a tool to determine what needs to be done and, more importantly, if it's being done right.

Major Henson said Performance Management is an evolution in the quality journey, not a departure; and will provide significant benefits to Air Force units, especially during periods of shrinking budgets.

"This approach to quality takes no special training like the old Quality Air Force. We will simply measure our performance of mission essential tasks and maximize our returns on those efforts.

"It's all about prioritization; its like going into a grocery store with just a few dollars in your pocket. You decide what's most important and purchase those things first. Your measure of success: did your family get fed? Your assessment: is the family satisfied, healthy, and happy; and what future concerns should I have about the price of milk?" he said.

Among other changes associated with the program, unit self-inspections are now a thing of the past. Now, units will focus on reviewing the performance of their tasks, rather than prescribing a process for the task.

"What it means," Major Henson said, "is we are now going to measure how well we perform the mission based on real benchmarks that can be used in comparing one unit to another."

The bottom line is still about flying, fighting and winning, and this new tool is designed to help units do those better, faster and cheaper.

General Ryan said, "It's about saving resources, doing the job better; but, ultimately, it has to do with the missions that are entrusted to the United States Air Force. And each one of those missions has a piece of it that has to do with people's lives — either putting them at risk, or protecting them. And this mission-essential task business has got to connect to that."

# *Recruiting service unveils 'Air Force Experience'*

**by Tech Sgt. John Hancock**
Air Force Recruiting Service

**Randolph AFB, Texas —** The U.S. Air Force — known for controlling the skies — is taking to the road in an effort to increase the public's awareness of the service.

Air Force Recruiting Service, in a move designed to "reconnect" with America, unveiled the "Air Force Experience" Jan. 25 — a traveling display featuring an F-16 Fighting Falcon static display, a pair of tractor-trailer rigs housing flight simulators, a briefing room and interactive kiosks.

"We know nothing replaces seeing first-hand just a bit of our Air Force ... and that's what the 'Air Force Experience' is all about," said Brig. Gen. Peter U. Sutton, AFRS commander. "This (the "Experience") takes a piece of the Air Force to the American public."

The "Experience" is embarking on a 30-city tour. Its next appearance is in New York City at the 92nd Millrose Games — a major indoor track and field meet held in Madison Square Garden, Feb. 2 through 4.

General Sutton said the "Air Force Experience" is a "response to a need" identified by recruiters at an annual summit hosted by Gen. Lloyd "Fig" Newton, AETC commander, in 1998. "This summit looked at our entire recruiting process, and one of the many ideas that surfaced was a need for the rebirth of traveling Air Force displays and exhibits," General Sutton said.

Air Force Recruiting Service brought in 32,068 basic military trainees last fiscal year — the most since 1992. However, the Air Force still missed its recruiting goal — the first time that happened since 1979.

"The economy is strong and unemployment is low," said General Newton. "This is great for America, but it makes recruiting difficult." He said the fact the Air Force has decreased about 40 percent since 1987, adds to the awareness problems the service faces.

Fewer installations mean less face-to-face contact, General Sutton said. "Air Force people have been and continue to be our greatest asset. We have about 1,000 recruiters spread out across this country, yet there are towns out there that haven't seen someone in uniform in some time." The "Air Force Experience" will get the blue uniform back in the public eye again.

Officials also hope the "Experience" will generate more applicants and overall interest in the Air Force. Visitors passing through the kiosks provide information that is uplinked to the Air Force's Opportunities Center daily — giving recruiters access to potential applicants.

After passing through the kiosk, visitors receive a mission briefing — complete with a weather briefing and details of their specific mission — before heading into the simulators. After the 20-minute interactive attraction, visitors receive an "Air Force Experience" photo ID card and a credit card-sized, squared off CD, full of information about the Air Force. The CD is rounded on two sides to fit in a typical CD-ROM player.

"This is a fresh approach to educating the American public about the mission of the Air Force and assisting recruiting in today's competitive market," General Sutton said. "Allowing people to see the Air Force up close is a win-win situation. Americans learn first-hand what their Air Force is doing, and it provides recruiters a great forum to get our message out about opportunities for young men and women to become part of the world's greatest air and space force."

## Dental Clinic teaches oral hygiene to base children during February

**by Staff Sgt. Robert D. Smethers**
66th Medical Group

Although fluoridated water supplies have reduced the prevalence of tooth decay for many children, it's still important that parents and caregivers teach children basics on how to brush and floss.

During the month of February, which is children's dental health month, volunteers from the Hanscom Dental Clinic will be visiting the kindergarten and elementary schools on base, and also, children from the base Child Development Center will be touring the dental clinic, finding out the importance of good oral hygiene.

Children will participate in various activities, games and will view a video on prevention of cavities, further stressing the importance of taking care of their teeth.

For information, contact the Hanscom Dental Clinic at 3-3396.

# Stars 'enlist' to spotlight military

**by Ms. Linda D. Kozaryn**
American Forces Press Service

**WASHINGTON —** Because films like "Top Gun" attract young people's interest in the military, Defense Secretary William S. Cohen is enlisting Hollywood's star power to promote the armed forces.

For the past year, the Pentagon's top civilian leader and his wife, Janet Langhart Cohen, have been talking to top people in film, television and sports. They believe Tom Cruise, Harrison Ford, Robert DeNiro, James Brolin and other celebrities can help attract recruits.

Reconnecting America with the military is Cohen's overall goal. These prominent people, he said, can help deliver his message to the public: "We've got the finest military in the world. We want to keep them. We need your help."

While the Marine Corps traditionally meets its recruiting goals, the Army, Navy and Air Force are having a tough time filling their ranks, Cohen said during a recent session with the Defense Writers Group. He said this is due to a "vigorous, dynamic economy," a smaller pool of people aged 18 to 26, and the lack of a "visible, identifiable enemy."

To meet these challenges, the military is enhancing its recruiting efforts and changing its advertising approach.

"When I first looked at this, they were five-year contracts," Cohen explained. "That to me is much too long in terms of advertising agencies not having competition." And rather than buy one big ad on Super Bowl Sunday, he said, "we're trying to get more ads out in the field."

The military is also looking at new, high-tech ways such as e-mail to reach out and touch young people. "The Navy, for example, is setting up kiosks in various malls, putting in computers to allow young people to have access to not only computer games, but to have access to online information about the Navy," Cohen said. "We're trying to take advantage of this new, younger, very computer-oriented generation."

In late January, the Cohens spent time in Los Angeles talking with a dozen celebrities. They invited the entertainers to tour military bases and to record some public service announcements and messages expressing appreciation to the troops.

The Cohens also met with film producers Jerry Bruckheimer, who is doing a film on Pearl Harbor, and Steven Spielberg, who is doing a documentary on the Marine Corps. Cohen honored Spielberg at the Pentagon in August for directing "Saving Private Ryan," and promoting national awareness of the World War II generation's service and sacrifices.

While in Los Angeles, the Cohens also met with officials at Fox TV's NFL Sunday. "We're now trying to work out an arrangement where they will do a broadcast of NFL games from one of our carriers just before Christmas," the secretary said. Terry Bradshaw, Howie Long and Cris Collinsworth, the show's commentators, are eager to do it, he said. "They also want to go individually to visit with the troops."

In fact, Bradshaw volunteered to "re-up" for a second stint with the military. The former Pittsburgh Steelers quarterback did his first-ever military tour in December.

"We called him up out of the blue and asked, 'Would you come with us on this trip overseas?'" Cohen recalled. "He said, 'Absolutely.' No one had ever asked him to do anything like that before."

Bradshaw, along with singer-songwriter Mary Chapin Carpenter, super model Christie Brinkley, comedian Al Franken, six Dallas Cowboy Cheerleaders and several other stars signed up for Cohen's holiday USO tour to Italy and the Balkans. After three fast-paced days traveling aboard an Air Force C-17 and an Army helicopter, visits with thousands of fatigue-clad troops at five locations, including a stop in Bosnia, where there was 50 inches of new-fallen snow, Bradshaw declared he'd had "a blast."

On his next three NFL Sunday shows, Bradshaw wore a maroon military beret in tribute to the troops who presented it to him in the Balkans. The troops "loved it," Cohen said, "and it was a big morale boost."

photo by Mark Wyatt

## And they're off ...

**Maj. Rick Coveno, a member of the Society of Automotive and Aeronautical Engineers, watches on as Matthew Gagnon's glider goes on a flight test. Hanscom Middle School's cafeteria transformed into a flightline Feb. 4 as students competed for the longest glider flight record.**

# AF takes community approach to suicide prevention

**by Ms. Leigh Anne Redovian**
Surgeon General Public Affairs

**Washington** — With its community approach to suicide prevention, the Air Force is seeing a steady decline in its suicide rates.

But instead of resting on their laurels, Air Force Surgeon General, Lt. Gen. (Dr.) Paul Carlton and members of his Suicide Integrated Product Team are saying one suicide is one too many.

The team is combating suicide rates by instilling in every Air Force member that suicide prevention is a community problem.

"We have to stop thinking of suicide prevention as something only mental health professionals do," General Carlton said. "All of us have a responsibility to our fellow airman and co-workers. Recognizing when a person is having problems and actively encouraging that person to seek help is a vital part of suicide prevention."

The Air Force measures suicide rates per every 100,000 people. In 1999 the rate was approximately 5.6, down from 12.4 in 1996. As of Dec. 13, there were 19 suicides in the Air Force, which the general said is too many.

"We still lose too many airmen to suicide in the Air Force, and it is preventable," he said. "We cannot stop and declare victory but instead we need to continue our efforts."

Today, the Air Force is using an integrated delivery system that includes chaplains and professionals from mental health, family support, child and youth services, health and wellness centers and family advocacy _ all working together and taking responsibility for prevention. To date, suicide prevention efforts include an emphasis on involving and training leadership, annual suicide prevention training for all military and civilians and a database that tracks not only suicides but also suicide attempts.

According to Lt. Col. Wayne Talcott, who leads the Air Force's suicide prevention team, raising suicide awareness is not enough.

"Our pilots are responsible for [detecting] early signs of problems with their jet engines, so mechanics can intervene before engine failure occurs," Colonel Talcott said. "In the same way, we expect our commanders, first sergeants and supervisors at every level to be responsible for their co-workers and watch for early signs of problems so we can intervene early."

The Air Force is not alone in its battle against suicide. In 1999, the U.S. Surgeon General described suicide as a "serious public health problem." Nearly 31,000 people commit suicide annually in the United States.

"The subject of suicide is very discomforting for many people, but the first step toward preventing suicide is getting people to talk about it," Colonel Talcott said.

# Hanscom's Cub Scout Pack 173 earns rank badges

**by Ms. Kathy Schnepf**
Cubmaster, Pack 173

The Great Akela, the pack cubmaster dressed in full Native American costume, joined Hanscom's Pack 173 Jan. 20 to recognize and honor those Cub Scouts who worked hard to earn their rank badges in 1999.

Dens gathered around the campfire as the sound of tom-toms steadily beat through the night.

Tiger Cubs escorted those advancing to the front of the "pack" to receive a paint stripe or two, signifying their new rank.

Rank was awarded to the following Cub Scouts:

Wolf: Jacob Beierle, Jeremiah Burch, Matthew Burke, Dylan Gonsalves, Alex Goodwill, Jonathon King, Christopher Borja, Chase Dalton, Michael Flowers, Austin Kipp, Ryan Reed and Cody Roy.

Bear: Anthony Arsenault, Anthony Fisher, Craig Hunigan, Robert Noriega, Zane Pugh, Drew Shaw, Byron Albiez, Phil Bach, Phillip Burleigh, Jonathan DiPadua, William Glover, Connor Kelley and Brandon Lemon.

Webelos: Patrick Burke, Tim Kennedy, George Laur, Mark LePage, Alex Paris, Eliot Savage, Christian Andersen, Ryan Collins, John Michael Petruzzelli, Christopher Wheeler and Andrew Columbi.

The following senior Webelos received Cub Scout's highest award, the Arrow of Light: Michael Albiez, James Avila, Andrew Barrows and Andrew Columbi.

# AF holds retention summit

**by Senior Airman A.J. Bosker**
Headquarters United States Air Force

WASHINGTON - The Air Force recently held Retention Summit 2000 here to develop a game plan to stem the tide in its falling retention rates.

Officer and enlisted representatives from all major commands, Air National Guard, and the Air Force Personnel Center attended the three-day summit at the request of the Air Force's top leaders.

At the summit's onset, Undersecretary of the Air Force Carol DiBattiste challenged the 30 participants to think "outside the box" when developing initiatives to combat the current trend in retention rates.

"Retention is a serious problem in the Air Force today," Undersecretary DiBattiste said. "FY99 showed that we missed our reenlistment goals in all three categories - first term, second term and career. We're also very concerned about our officer force.

"For instance, we were short about 1,200 pilots for FY99," she said. "We only had a 41 percent pilot retention rate for FY 99 — down from 87 percent in FY95.

"Retention problems create a serious problem for everyone in the Air Force," the undersecretary said. "If we can't meet our enlisted and officer retention goals, it causes major shortfalls in our end strength, putting more stress on the rest of the people."

"There have been many positive changes in pay and benefits this year and we are moving in the right direction," Undersecretary DiBattiste said. "Yet, in spite of that, we still have a number of our people not wanting to stay in. That is a problem."

"There are many reasons that people stay in our Air Force," added Lt. Gen. Donald Peterson, Air Force deputy chief of staff for personnel. "We made many positive improvements last year to the tangible reasons to stay, with significant gains in pay, retirement, and compensation. We are grateful to Congress for those improvements. We've also worked hard to give our people and their families more stability and predictability with the implementation of the Expeditionary Air Force concept."

"Our task is complex," General Peterson said. "We must find the appropriate mix of tangible and intangible factors. These intangibles include teamwork, camaraderie, and high quality of people in the Air Force and the satisfaction of serving our nation.

"Then too," he said, "our leadership is committed to improving other areas of our quality of life, such as medical care and housing. A campaign plan must address these issues and arrest the declining retention rates. These concerns make the task before the summit very challenging."

"The [summit's] goal was to develop a game plan to combat this problem — falling retention rates - and we were successful," said Lt. Col. Jan Middleton, Air Force chief of retention policy. "The participants were very focused and knew what they were here to do. We came up with many initiatives that hold great promise."

They range from relatively simple, low-cost ideas to long-term efforts that will take time and resources.

"The summit participants kept in mind certain realities when developing their initiatives," she said. "They had to be realistic about not relying too much on large budget increases, additional force strength, lower operations tempo or a decline in the civilian economy to positively influence retention. However, they were not limited in putting ideas on the table."

"The next step is to take their ideas out to the field," Colonel Middleton said. "This will be done through a series of focus groups to be held between February and March at bases in the United States and Europe.

"The focus groups, comprised of enlisted troops, officers and family members, will validate the summit initiatives to see if we're on the right track. Then, Air Force leadership will decide which ideas to pursue."

# Calendar of Events

## Wednesday

**Breastfeeding information**

La Leche League offers breastfeeding information and support at their monthly meeting Wednesday at 7 p.m. at the Health and Wellness Center.

This month's topic is "Baby Arrives: The First Weeks."

The meeting is open to all pregnant and nursing mothers. Babies are welcome.

Call Mary Ellen at 274-9321 for information.

## Upcoming and Weeklies

**AFCEA annual February scholarship fundraiser**

The Lexington-Concord Chapter of the Armed Forces Communications and Electronics Association is once again holding its annual Valentines dinner dance February Scholarship Fundraiser at the Burlington Marriott Hotel Feb. 19.

Cocktail hour begins at 5:30 p.m., followed by dinner at 7 p.m. Dinner includes a four-course meal.

As usual, there will be chocolates, favors, music and grand prizes. All proceeds go to the chapter's scholarship fund, which provides more than $40,000 in scholarships to deserving students in the Hanscom area.

Cost is $37.50 per person for government and military members, $110 per person for industry representatives. To reserve a seat, send checks to Irene Biddy, 4 Murray Hill Rd., Chelmsford, Mass., 01824.

**Changes to temporary living expense**

Effective Oct. 5, 1999, TLE is now payable for enlisted members reporting to their permanent duty station from their home of record or initial technical school.

A member may split days among CONUS HOR or initial technical school, designated place in CONUS and CONUS permanent duty station; if first PDS is overseas, a member may split days between CONUS HOR or initial technical school and designated place in CONUS.

**Chiefs induction ceremony**

The Hanscom Chiefs Group will be holding a Chiefs induction ceremony for Chief Master Sgt. Cheryl Kristant, Massachusetts ANG, Chief Master Sgt. John Gordon, Air Force Reserves, Master Sgt. Steven Spellberg, MITRE/OL-A, Master Sgt. Wendy Brown, ESC/CC and Master Sgt. Lois LaFleur, 66th MSS/DPE.

The ceremony is scheduled for March 24 at the Enlisted Club. There will be cocktails at 6 p.m. and dinner will be served at 6:30 p.m. Cost is $22 per person (club member).

For tickets call 3-5115.

Dress for the evening will be mess dress for military and formal attire for civilians.

**Volunteer for Family Services**

With the advent of the new year, are you looking for a rewarding experience that does not require a lot of time?

Would you like to work among adults for a few hours each week, while your preschoolers enjoy a few hours of interaction with others their own age?

Then consider volunteering at Family Services.

At Family Services, you can enjoy meeting and helping many new people and your children can interact with others at a certified on-base Child Care facility, or provider.

For volunteering your time, Family Services will pay for your child care.

For information, call the Family Services Volunteer Coordinator at 3-3436.

**Volunteer welcomers needed**

Family Services is looking for friendly people to help welcome new arrivals to Hanscom.

If you have two hours a week to spare, and a desire to help inform new arrivals about all that Hanscom and the surrounding area has to offer, call the Family Services Volunteer Coordinator at 3-3436.

**Third annual Officers' Wives' Club Scholarship Ball**

The third annual Officers' Wives' Club Scholarship Ball is March 25 at 6 p.m. in the O-Club Ballroom.

The evening's attire is a mess dress or black tie and formal.

Cost for Field Grade and above, GS-12 and above, and Top Three is $35 per person. All others are $30 per person.

All proceeds from this event will benefit the OWC Scholarship fund.

For reservations call Pam Burwell at 274-0559.

**Volunteers needed for scholarship ball**

Volunteers needed to help with the Scholarship Ball, March 25.

There are a variety of things to volunteer for either in the daytime or evening.

If you need information, or are interested in volunteering call Cathy Duggan at 274-7452.

**Base Volleyball teams**

Both the Men's and Women's Base Volleyball teams are looking for players to play in the AFMC tournament this year. The teams will practice on Mondays 6 to 8 at the base gym. Any active duty military members interested please come to the practice on Mondays or contact Chris Barker at 3-9011 *Christopher.Barker@hanscom.af.mil* or Erik Eichin at 3-2017 *eichin@plh.af.mil*

**Sew stripes**

One of Family Services' most popular services is the Stripes program.

This all-volunteer initiative helps airman through staff sergeant (and the initial pin-on of technical sergeant) by sewing rank and patches on uniforms for free.

This program saves airmen about $2.50 per item sewn, and resulted in a savings of $2,190 last year.

Volunteer sewers are needed to keep this program alive. Volunteers sew about one half to two hours each week, depending upon the number of uniforms received.

To support this program or for information, call 3-3436 or 3-4222.

**Volunteers needed**

Put your expertise to work and make a difference in someone's life. You might even develop new skills.

Either way, you'll certainly improve your community and make new friends.

And, we'll help you by offering free child care and flexible hours for volunteering at Family Services.

"Worker-bee" and leadership positions are available in the areas of office, lending locker, Attic, brochures, welcoming, Stripes, layette and special projects.

If you enjoy a challenge and want to be part of a winning team, call Jacqi Thomas at 3-4222.

**Black History Month Banquet**

Col. Chris T. Anzalone, Commander, 66th Air Base Wing and the African American Heritage Committee invite you to the Black History Month Banquet Feb. 26 at the Officers' Club Ballroom.

Social hour is at 1800 and the dinner will be served at 7 p.m..

The keynote speaker is Maj. Gen. Claude M. Bolton Jr., Program Executive Officer for fighter and bomber programs, AFPEO/FB, Washington D.C.

Dinner menu is breast of chicken picatta, fettuccine alfredo, green beans, roll and butter, tossed salad, and chocolate fudge cake.

Cost is $15 and dress is semi-formal or business attire.

Tickets are on sale now, call Capt. Ron Cleaves at 3-7838 or Capt. Willie Bohles at 271-6211 for details.

## Hanscom School Menu

| Monday | Tuesday | Thursday | Friday |
|---|---|---|---|
| Beef teriyaki dippers, steamy rice, mandarin orange salad, fruit | Pasta with meatballs and sauce, dinner roll, green beans, fruit | Sliced roast turky with gravy, cranberry sauce, dinner roll, mashed potatoes, sweet corn, fruit | Stuffed crust cheese pizza, or fish patty on a roll, veggie stix with dip, fruit, pudding |

## Colonial Theater

photo courtesy of movieweb.com

**Friday 7:30 p.m. -- ANNA AND THE KING -** English schoolteacher Anna has done something that women of the Victorian age simply never do: She has traveled thousands of miles with her son to a land that is largely unknown to the Western world, Siam. Anna has been employed to educate the king's 58 children. She brings with her an 'East vs. West' prejudice against the king, considering him to be uncivilized. But over time, Anna discovers that the King is a true man of vision who is leading Siam to take its place among the nations of the modern world. The King recognizes that Anna has shined a light not only on him and his family, but on Siam itself. **PG-13** (some intense violent sequences) **149 min** Starring: **Jodie Foster, Chow Yun-Fat**

**Saturday 7:30 p.m. --TOY STORY 2 -** The fun and adventure continues when Andy goes off to summer camp and the toys are left to their own devices. Things shift into high gear when an obsessive toy collector kidnaps Woody who unbeknownst to himself is a highly valued collectable. It's now up to Buzz Lightyear and the gang from Andy's room - Mr. Potato Head, Slinky Dog, Rex and Hamm - to spring into action and save their pal from winding up as a museum piece. There's plenty of excitement and fun, as the toys get into one predicament after another in their daring race to get home before Andy does.
**G** (animated) **93 min**

*Admission is $3 for adults and $1.50 for children. Schedule is subject to change without notice. Call 3-7940 for movie information.*

## What's Happening

**Preferred Plus! Begins April 3**

Save 10 percent on purchases at most of Services facilities by just showing a club card beginning April 3.

The Preferred Plus Program is open to anyone with a valid installation ID card.

The club membership card is a passport to savings.

**Home Alone Training**

The next Home Alone Training is March 7 from 3 to 5 p.m. at the Family Support Center.

In order for youth aged 10 through 11 to stay home alone, they must complete this course to be certified.

Call 3-3739 for registration information.

**Youth Center News**

Baseball registrations are now being accepted through Feb. 18.

Children ages five through 12 are eligible to participate. Smart Start Class for children ages three to five (with a parent) runs for six weeks every Tuesday night from 4 to 5 p.m beginning Feb. 8. Cost is $15.

This instructional program prepares children for the world of organized sports, targeting parents who want to help their child develop basic motor skills such as throwing, catching, kicking and batting.

Coaches for the girls Spring soccer program are needed.

Call 3-3308 if interested.

A babysitting course will be conducted Feb. 22 to 24 from 11 a.m. to 1 p.m.

Space is limited to 12 participants and costs $20.

**Outdoor Recreation**

Hunting and fishing licenses are available now for the 2000 season.

A fishing or hunting license is $29 and a sporting license is $46.50.

Call 3-5316 for information.

Attention skiers. It's still not too late. Get your skis ready for the slopes.

We offer ski tunning services, downhill and crosscountry ski packages for the whole family and discount ski lift tickets for many of New England's favorite ski areas.

Call 3-5316 for details. Don't forget to ask about our "Frequent Skier Program."

**Aero Club**

A "Learn to Fly" seminar will be held at the O'Neill Auditorium Feb. 23 at 6:30 p.m. Topics include choosing a CFI, what resources are available in the area and more.

For information call the club at 3-5160.

**Hanscom Lanes**

Enjoy Family Bowling, every Saturday for $7 per lane from 3 to 5 p.m or 5:15 to 7:15 p.m.

King and Queen of the Hill Tournament is Saturday and Feb. 26 at 7:30 p.m.

Glow Bowl is Feb. 19, reservations required.

For information, call the Bowling Center at 3-2237.

# Honor guard

## Demanding, but rewarding work

**by Mr. J.C. Corcoran**
Services Marketing

The following is another in a continuing series of articles designed to introduce the Hanscom Community to those who manage the various facilities run by the 66th Services Squadron.

It's not one of those facilities that is used by the Hanscom public as a whole. You can't bowl there, exercise there or even rent equipment. But the mission of this particular facility is just as important as any other. Its members are, for the most part, volunteers who are some of the most dedicated and hardest working individuals in the Air Force. They are the officers and airmen of the Patriot Honor Guard.

Coordinating nearly 1,000 requests a year for appearances at funerals, parades, dedication ceremonies, sporting events, and various base military functions is Staff Sgt. Steve Cook, NCOIC Patriot Honor Guard. In addition to receiving and answering requests, Sergeant Cook has to coordinate the time for Honor Guard members to receive their training in everything from drill to the proper way of folding the flag. Not an easy task when you consider that each member of the guard is a volunteer with their own jobs to do. Somehow, he manages to keep it all on track and running smoothly.

"I assumed the responsibility as NCOIC of the Base Honor Guard in August 1998. At the time, I didn't know much about the honor guard," says Cook. "Now, I'm very well versed on how it works, and all the different elements associated with providing military honors. It is very demanding, but also very rewarding."

Born and raised in Elmira Heights, New York, Sergeant Cook has been a member of the Air Force since 1983. His assignments have been at Fairchild AFB, Washington; Malmstrom AFB, Montana; and Kunsan AB, South Korea. He was deployed to Saudi Arabia in 1991 during the Gulf War. Married with three children, Sergeant Cook is currently working toward a degree in restaurant management and, after he retires, he hopes to eventually open his own place.

As a manager, Sergeant Cook is trying to keep a vital service moving ahead. It's not always easy. "Right now our biggest concern is membership. As you know all of our members are volunteers, and we're looking for, and are in need of, more dedicated individuals to join us. Increasing our membership will help keep pace with the number of requests we receive from all over New England. The work we do is sometimes hard and it really does take a dedicated individual to stick with it, however, the rewards are immeasurable and nearly impossible to put into words," said Sergeant Cook.

**Staff Sgt. Steve Cook**

Interested active duty Air Force personnel should contact the honor guard and Sergeant Cook at 3-4850 for more information.

USAF Information Tickets & Tours

**"Disney On Ice"**
75th Anniversary Show
Feb. 20, 1 p.m.
Feb. 27, 4:30 p.m.

Fleet Center
**"Blues Clues Live"**
March 12, 2 p.m.
Wang Center
**"Globetrotters"**
March 24, 7 p.m.
Fleet Center

***TRIPS***
**Reflections of Italy**
March 6
**Canadian Rockies Train Tour**
July 30
**New Orleans Getaway**
Oct. 2

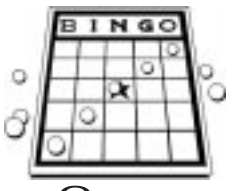
**Arizona Deserts, Canyons and Casinos**
Nov. 3

The ITT office, located in Bldg. 1530, has tickets available for Bruins and Celtics. Dates and times vary. Call 3-3262.

## Youth Vacation Camp offered

Registrations are now being accepted for the Youth Center's school vacation camp for children ages 9 to 12. Space is limited to Youth Center members and will operate Feb. 22 to 25 from 7 a.m. to 1 p.m. Registration is $40 per child. Activities include sports, arts and crafts, bowling, swimming and much more.

For registration information call 3-3739.




Open Ranks BINGO!

Every Wednesday

at the Enlisted Club

Doors open at 5:30 p.m.
Regular games start at
6:30 p.m. 18 games in all!

All club members and a bona-fide guest are eligible. Guest pays $3 seating fee.

## Valentines Day

**Officers' Club, Saturday**

Prime rib and lobster dinner for two, 6 to 10 p.m. $30. Reservations accepted for club members. Show club card and receive discount.

**Enlisted Club, Saturday**

Dinner buffet special, 6 to 7 p.m. Music provided by Al Thomas. $20 members, $25 nonmembers. Advance ticket sales available, Wednesday through Friday.

**Youth Center, Feb. 12**

Teen Dance, 8:30-11:30 p.m. Members $5 and guests $8.

**Outdoor Recreation, Feb. 14**

Get 30 percent off all ski wear accessories like hats, gloves, goggles, neck warmers, scarfs and more on Valentine's Day.

**Auto Hobby Shop**

Bring your "sweetheart" with you Feb. 14 and receive either a free lift or stall use for one hour or a free car wash.

**Bowling Center**

Two for one special Feb. 14; bowl with your "sweetheart" from 11a.m. to 5 p.m.

# Happenings

## Employment

❑ **Resume writing class** will be held at the Family Support Center Tuesday from 11a.m. to 1 p.m.

This is a basic resume writing course. It covers how to write an eye catching or scannable resume and how to fill out applications. Those attending should bring a lunch.

Call 3-4222 to register.

## Fitness enhancement

❑ **Zyban-Tobacco Cessation** class will be held at the Hanscom clinic Thursday from 3:30 to 5 p.m.

Pre-register for screening and education for prescription of this non-nicotine, tobacco cessation medication.

For reservations call 3-6560; for questions concerning the medication contact Colleen Miller at the Nurses Station at 3-7059.

## Work and life

❑ **Assertiveness training** will be held at the HAWC Tuesday and Friday from noon to 1 p.m.

Do you say yes when you want to say no? Assertiveness training can help you to communicate more openly and honestly.

To register call 3-6560.

❑ **Finding Mr. or Ms. Right class** will be held at the Family Support Center Monday and Tuesday from 11:30 a.m. to 12:30 p.m.

Looking for the perfect mate? Have fun at this annual Valentine workshop with some new ideas and methods to help singles decide what you are really looking for in a relationship. Where to go to meet other singles, how to find time for a social life, how to enhance your communication skills with others and how to add romance to your life.

Presented by the Jewish Family and Children's Service of Newton. Call 3-4222 to register.

❑ **A living with stress class** will be held at the HAWC Tuesday from 3 to 4 p.m.

This class covers the physical and emotional effects of stress on the body and basic stress buster information.

Call 3-6560 to register.

❑ **Happily Ever After: Enhancing the Couple Relationship class** will be held at the Family Support Center Wednesday, Thursday and Friday from 11:30 a.m. to 12:30 p.m.

A workshop for married couples and couples contemplating marriage.

We will examine the myths and realities of marriage, common couple problems, effective communication skills and ideas to develop healthier, closer, and more loving relationships.

Presented by the Jewish Family and Children's Service of Newton.

Call 3-4222 to register.

❑ **When willpower is not enough video** (30 minutes) will be played at the HAWC Wednesday starting at noon.

New Year's resolution getting old? Do you know someone who needs help making a lifestyle change?

This video teaches skills for both giving and getting support for healthy lifestyle practices. It can be used with individuals or groups of people who are attempting to make some lifestyle change. It can also be used with those who would like to offer support to friends, colleagues, or family members during the difficult process of change.

Registration is not required.

❑ **Investment concepts class** will be held at the Family Support Center Thursday from 5:30 to 8 p.m.

Keep costs low, keep funds diversified and keep investments on track. Nobel Prize winning investment techniques and portfolio risk management concepts you won't hear about on Wall Street.

Call 3-4222 to register.

❑ **Inbound relocation seminar** will be held at the Family Support Center Friday from 9 to 10 a.m.

Receive your official introduction to Hanscom's settling in services for new arrivals: local community information, spouse employment, volunteer opportunities, homefinding and budgeting.

## Air Force Sergeants Association

❑ The Air Force Sergeants' Association Chapter 161 here at Hanscom changed leadership during their January meeting.

The chapter membership would like to recognize Harold for his outstanding dedication and leadership. According to the new Chapter President Senior Master Sgt. Karl Van Biene, this will be a bright year full of growth and opportunities for the chapter.

Since AFSA was founded by four enlisted in 1961 and it has grown to over 150,000 strong. AFSA is the recognized "Voice of the Enlisted" on Capitol Hill. AFSA has worked to restore the 50 percent retirement system for those under the REDUX plan, increased pay and allowances, protected cost-of living adjustments, improved TRICARE benefits and much more.

The next meeting will be Feb. 24, 11:30 a.m. to 12:30 a.m. at the Patriot Dining Hall.

For information call 3-6940 or email Sergeant Van Biene at *vanbienek@hanscom.af.mil.*

## Officers' Wives' Club

❑ The **Officers' Wives' Club** invites those eligible officers' spouses to become members.

This club hosts a monthly meeting for social and service purposes. In addition, numerous activity groups are offered to members such as bridge, bowling, bunco, mah-jong and book and garden clubs.

Consider a membership in this club and experience the many benefits it has to offer.

For information on membership call Kendra Ellmyer at 274-7489 and for information on activities call Lisa O' Neill at (978) 244-0448.

❑ Scholarship applications are available at the Base Education Office, the Enlisted Club, the Officers' Club, the Base Library, the Family Support Center and the guidance counselor office of the local area high schools, including New Hampshire.

Scholarships are open to high school seniors and dependent spouses. Applicants must be a dependent of an active duty, retired, or deceased military member of any branch of the service, to include members of Wives' Clubs and reside in one of the six New England States.

There will be two special category awards, one in engineering and the other to a vocational-technical school.

Applications must be postmarked by March 17.

Contact Dianne Popik at (781) 275-3888, Ann Phillips at (781) 274-8048 or Lois LaFleur at (781) 274-8110 for information.

❑ The Officers' Wives' Club's February function will be an Antiques Luncheon to be held Tuesday.

Jane Meterparel and Douglas W. Stinson of Heirloom Clinic will be on hand to make appraisals of your family finds.

Bring one to three items or a photo for appraisal. They also purchase items. See the Yankee Flyer for the lunch details and price. Deadline for reservations will be Thursday. Come and see if you could be sitting on a fortune.

## Enlisted Wives' Club

❑ The Enlisted Wives' Club invites all spouses of active duty and retired enlisted personnel, as well as all enlisted personnel, to attend the monthly membership meeting, the first Monday of every month at 7 p.m. at the Patriot Enlisted Club. The club is a diverse group of people sharing community activities and social events.

For information contact Amanda Anderson, president, at 274-0697 or Lois LeFleur, vice president, at 274-8110.

## Boy Scouts

❑ The Boy Scout program offers boys age 11 to 18 the promise of adventure, friendship, learning, challenge and responsibility.

To make this a reality, the community needs adult leaders, civilian, active-duty and retired military to maintain a viable program.

The efforts of volunteer leaders have made a difference and they have had fun with the scouts.

Anyone interested in volunteering as a scoutmaster, troop committee member or working with the boys in any other capacity should contact Scoutmaster Dorrie Bartels at 641-3675 or Troop Committee Chairman Walter Avila at 274-0372 or 3-8958.

For information call Senior Airman Jennifer Huff at 3-4715.

## Chapel, Bldg. 1603, 3-3538

❑ **Catholic Masses:** Saturdays at 5 p.m., Sundays at 7:30 and 11 a.m. and weekdays at 12:05 p.m.

❑ **Protestant worship:** general Protestant Service — Sundays at 9 a.m.; Gospel Service — Sundays at 12:30 p.m.

❑ **Jewish services:** the first and third Friday of the month from 11:30 a.m. to 12:30 p.m.

❑ **Eastern Orthodox:** for information contact Tech. Sgt. James M. Boubonis at 274-8714.

❑ **For information** on Chapel services, call 3-3538 or 3-3539.

## Chapel Events

**National Prayer Luncheon**

The National Prayer Luncheon will be held Feb. 28 at 11:30 a.m. in the Officer's Club. Chaplain, Brig. Gen. Lorraine Potter, Deputy Chief of the Chaplain Service will speak on "Who Do You Serve?"

Cost for the lunch of lasagna, salad, and rolls is $5 for all attending.

Tickets are on sale at the Officer's Club until Feb. 23 and are available to all military and civilian members of Hanscom.

For information call Chaplain (Capt.) Dennis Saucier at 3-3538.

## Obituary

Albert J. DeLorme, 57, died Tuesday, Feb. 8, in Health Alliance Leominster after being stricken ill at home.

He leaves his wife of 34 years, Janine (Lchtinen) DeLorme; a son, Andrew S. DeLorme of Ashby; a daughter, Christine M. Gilmore of Fitchburg; two sisters, Pauline C. Vezine of Fitchburg and Nora T. Segrest of Amissville, Va.; four grandchildren; many nephews and nieces.

Born in Leominster, son of J. Henry and Exina E. (Metivier) DeLorme, he lived in Fitchburg before moving to Lunenburg 22 years ago.

He was an Army veteran, serving two tours of duty in Vietnam and retiring as a Staff Sergeant in 1980.

Mr. DeLorme was Produce Manager at the Commissary Fort Devens and Hanscom for 18 years.