



66TH AIR BASE GROUP STRATEGIC PLAN



66 AIR BASE GROUP
HANSCOM AFB, MA
2023 STRATEGIC PLAN

PURPOSE:

Our strategic plan, *Hanscom 2024*, will provide the members of the 66th Air Base Group with a clear path to mission accomplishment utilizing four highly defined lines of effort. Each of these lines of effort will be supported by a group of objectives built and maintained by units within the 66 ABG. Unique to this strategic plan, the term “once completed” will not appear. This plan is a living document easy to change and adjust our lines of effort towards mission accomplishments. Our intent is for this plan to constantly evolve with a metrics-based approach by continuously evaluating and adjusting the objectives. The 66 ABG will use key results to adapt to an ever-changing, dynamic environment. By remaining resilient, focused, and disciplined, we will lay down a framework for success well into the next decade.

66 ABG MISSION STATEMENT: Provide enduring installation support to our community and mission partners – Without Exception!

66 ABG VISION: Advance installation capabilities while evolving to meet the challenges of operating in an integrated and dynamic environment.

66 ABG MOTTO: *Revolutionizing the Warfighter’s Edge*

LINES OF EFFORT:

Lines of Effort (LOEs) by definition, link multiple tasks and missions using the logic of purpose—cause and effect—to focus efforts toward establishing operational and strategic conditions. LOEs may also intersect and interact, and for this reason, many of our objectives support more than one LOE. In order to accomplish our mission, objectives may be added, deleted, or modified when necessary to achieve our shared vision.

Line of Effort #1: Bolster Management of Resources

Investment in services and infrastructure to enhance support to mission partners.

The 66th Air Base Group Strategic Plan ensures we have the appropriate resources needed to accomplish the mission of the 66th Air Base Group for now and the years to come. With a specific focus on manpower, funds, equipment, facilities, and Airmen's time, we ensure our operation support and sustain the critical components of the Air Force Life Cycle Management's efforts to provide superior support not only to the Air Force but our Combatant Commanders around the globe. Keeping this in mind, Air Base Group Senior Leaders ensure each unit assigned has the tools they need to provide this world class support. Furthermore, subordinate leaders inform Group leaders of all shortfalls. Tremendous emphasis will be placed on recruiting and retaining the right workforce to accomplish our mission in concert with the National Defense Strategy and the Chief of Staff of the Air Force's Operational Imperatives.

Additionally, we must be ever conscious of our Airmen's Time. Though Airmen are always subject to duty, leaders cannot treat their subordinates' time as an unlimited resource. Commanders must strive to maintain a stable work life balance for all personnel, while ensuring successful mission accomplishment.

Line of Effort #2: Build Better Airmen

Cultivate skillsets essential to thrive in tomorrow's global environment.

We recognize that our people are our most valuable resource and our most lethal weapon system. Effectively leading people is the art of command, leaders will be the example. Leaders will maintain effective communication processes and ensure unit members are well disciplined, trained and developed. Initiatives such as Connect to Care ensure we maintain a healthy work climate where Airmen are treated with dignity, respect, and inclusion. We continue to emphasize our organization has zero tolerance for harassment, assault, or unlawful discrimination of any kind.

Line of Effort #3: Strengthen Installation Services

Continually improve installation services by means of data driven decisions.

We have a responsibility to create, maintain, and expand installation services in order to provide the infrastructure necessary for our mission partners to accomplish their assigned missions. We will systematically identify and refine critical processes. One of our main objectives within this line of effort will be the enhancement of communication capabilities. By increasing our network and cellular capabilities, we strengthen our support to the local community, mission partners and higher headquarters.


Line of Effort #4: Enhance Mission Execution and Readiness

Develop and maintain the tools needed to respond to dynamic worldwide events.

Acquisition is the mission at Hanscom AFB. The 66 ABG will continue to ensure we maintain an environment promoting mission accomplishment for all units all of the time. We will develop programs to prepare our Airmen for the challenges they will face at home and abroad. Programs such as the Ready Airman Training (RAT) prepare our people to survive in a contested environment. We will also establish Science, Technology, Engineering and Mathematics (STEM) programs to develop our Airmen and recruit the best talent. By doing this, we give them the tools they need to deliver world class support to Combatant Commanders.

Summary: The 66 ABG continues to Revolutionize the Warfighter’s Edge, providing enduring installation support to our community and mission partners – Without Exception! We will continue to ensure agile war-winning capabilities for a workforce of more than 10,000 military, civilian and contractor employees as well as the 130,000 dependents and retirees residing in Hanscom AFB’s seven-state New England and New York region.

The 66 ABG takes great pride in providing tremendous support to our mission partners throughout the greater New England region. We advance installation capabilities while evolving to meet the challenges of operating in an integrated and dynamic environment. It is an honor to serve and protect our nation through these efforts every day!

	HANSCOM 2024 Alignment With Other Strategies			
	LOE 1 Bolster Management of Resources	LOE 2 Build Better Airmen	LOE 3 Strengthen Installation Services	LOE 4 Enhance Mission Execution and Readiness
AFI 1-2 Commander’s Responsibilities	3.3 Manage Resources	3.2 Lead People	3.4 Improve the Unit	3.1 Execute the Mission
AFMC Strategic Plan	LOE 1 Deliver Integrated Capabilities	LOE 2 Strengthen our Team	LOE 3 Revolutionize Our Process	LOE 4 Amplify Warfighting Culture
AFLCMC Strategic Plan	Focus Area Infrastructure	Focus Area Airmen	Focus Area Digital Enterprise	

MISSION

Hanscom 2024 Road Map

VISION

Provide enduring installation support to our community and mission partners – Without Exception!

LOE 1

Bolster Management of Resources

Investment in services and infrastructure to enhance support to mission partners.

- Recruit and Retain Workforce
- Innovation (Hanscom Spark Cell)
- Facility Utilization and Optimization

LOE 2

Build Better Airmen

Cultivate skillsets essential to thrive in tomorrow's global environment.

- Fully implement Connect to Care by 2024
- CEO Development

LOE 3

Strengthen Installation Services

Continually improve installation services by means of data driven decisions.

- Enhance Wireless Capabilities

LOE 4

Enhance Mission Execution and Readiness

Develop and maintain the tools needed to respond to dynamic worldwide events.

- Ready Airman Training Program
- STEM Initiative

Advance installation capabilities while evolving to meet the challenges of operating in an integrated and dynamic environment.

