

HANSCOM EO OFFICE

10 KIRTLAND ST, BLDG 1240

HANSCOM AFB, MA 01731

DSN: 845-6397 OR COMMERCIAL 781-225-6397

Ms. Carmen Aguiar, Director

TSgt Synard X. Bert, NCOIC

SSgt Angelo Reyes, EEO Specialist

Ms. Donna Lindenstruth, EEO Specialist

[Equal Opportunity is Policy]

The 66th ABG Equal Opportunity (EO) office is an avenue for all Hanscom DoD civilian employees & active duty military members (including active duty family members and retirees) to address issues of unlawful sexual harassment.

Protected Categories:

- * Race
- * Color
- * National Origin
- * Religion
- * Sex (including pregnancy, gender identity and sexual orientation)
- * Age (civ)
- * Disability (civ)
- * Reprisal (civ)
- * Genetic Information (civ)

Civilian Complaint Process (EEO)

An aggrieved DoD civilian employee who believes they have been discriminated against based on the protected categories must consult an EO Counselor before filing a formal complaint. In order for the complaint to be processed at the formal stage, the initial contact must be within **45 days** of the effective date or when one becomes aware of the personnel action.

Military Complaint Process (MEO)

An active duty member (including active duty family members and retirees) who believe they have been discriminated against based on the protected categories may seek the assistance from the EO office. If you feel your concerns can not be handled at the informal level; you have the right to file a formal complaint of discrimination. Please remember if your allegations are older than **60 days**, you must obtain a waiver from the Installation Commander through your EO Office.

Responsive to the Mission, Sensitive to the people



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