



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 66TH AIR BASE GROUP
HANSCOM AIR FORCE BASE MASSACHUSETTS**

27 Jan 2025

MEMORANDUM FOR HANSCOM AIR FORCE BASE PERSONNEL

FROM: 66 ABG/CC

SUBJECT: Hanscom Air Force Base Marijuana and THC Policy

1. Marijuana may not be used, possessed, distributed, or introduced on Hanscom Air Force Base (AFB), FamCamp, Sagamore Hill, Patriot Golf Course, or the Fourth Cliff Annex.
2. In accordance with federal law and Department of Defense (DoD) policy, no individual may use, possess, distribute, or introduce marijuana on Hanscom AFB. This includes the use, possession, distribution, or introduction of products containing or derived from hemp, including but not limited to delta-8-tetrahydrocannabinol (Delta-8 THC) and cannabidiol (CBD). While Massachusetts law may permit possession and use of marijuana for medical and recreational purposes, these actions are still illegal under federal law. As a military installation, Hanscom AFB is a federal jurisdiction where federal law is enforced.
3. All individuals, including military personnel, federal employees, contractors, dependents, and visitors, are required to obey federal law while on Hanscom AFB, including the family housing area and at all entrance gates. Those who violate the law are subject to barment, fines, and imprisonment. Further, any military personnel, or federal employees who use, possess, distribute, manufacture, or introduce marijuana or THC on Hanscom AFB, or attempts to do any of these acts, will be treated as follows:
 - a. **MILITARY PERSONNEL:** United States military personnel are subject to punishment under the Uniform Code of Military Justice (UCMJ) and/or adverse administrative actions (including discharge from the Air Force) for the use, possession, distribution, or introduction of marijuana or THC onto the installation. Further, the use of products containing or derived from hemp, including, but not limited to, THC and cannabidiol (CBD), is prohibited. This prohibition applies regardless of the method of administration, ingestion, or use, including, but not limited to: smoking, vaping, edible products, and oils. This prohibition does not apply to the use of durable goods containing hemp, such as clothing.
 - b. **FEDERAL EMPLOYEES:** Executive Order 12564, *Drug Free Federal Workplace*, requires all federal civilian employees to refrain from the use of illegal drugs, to include marijuana and THC, on or off-duty. Civilians who attempt to use, possess, distribute, or introduce marijuana on Hanscom AFB risk confiscation of the marijuana, referral to civilian law enforcement agencies, and barment from the installation. Moreover, federal civilian employees who use marijuana and THC, regardless of the method of administration, ingestion, or use, including, but not limited to: smoking, vaping, edible products, and oils, are subject to

disciplinary and adverse action under DAFI 36-148, *Discipline and Adverse Actions of Civilian Employees*, regardless of state laws on use. Furthermore, use of marijuana and THC, whether on or off duty, does not constitute a reasonable workplace accommodation.

4. The Adjudicative Guidelines for Determining Eligibility for Security Clearances indicate that illegal drug use can raise questions about an individual's reliability and trustworthiness. The use of marijuana or THC by military personnel, federal employees, or DoD contractors may be grounds for denial or loss of a security clearance. 32 CFR § 147.10. Further, knowingly and directly investing in stocks or business ventures that specifically pertain to marijuana growers and retailers may negatively impact an individual's security clearance. Office of the Director of National Intelligence Memorandum ES 2021-01529.

5. This memorandum serves as notice and reminder of federal law and regulations as they relate to marijuana use, possession, distribution, or introduction on Hanscom AFB. Please direct any questions to the 66th Air Base Group Office of the Staff Judge Advocate at 781-225-1410.

JORGE I. JIMENEZ, Colonel, USAF
Commander